Equality Impact Assessment

Business Division/Directorate: Trustwide

Name of Service/Title of Policy or Strategy, Name of Event:
Procedure for the transfer of patients detained under the MHA 1983 to another Mental Health Hospital or Unit under Section 19

Equality Impact Assessment Undertaken by: MHA Manager

Date undertaken: 30/06/2017

Questions

1. **What are the main aims and purposes of the Policy / Service / Event or Strategy?**

The purpose of this procedure is to:

- Provide clinical staff with a clear framework in which to operate the legal requirements of section 19
- Provide a consistent approach across the Clinical Directorates in the application of section 19 transfers
- Detail the responsibilities and duties of staff in relation to section 19.
- State what training is available to staff in relation to the Mental Health Act and, in particular, section 19
- Detail what arrangements the Trust has in place to monitor compliance with the legal requirements of section 19 transfers.

2. **Who is involved in delivering the service, implementing the policy or strategy / organising the event? (i.e., partnerships, stakeholders or agencies)**

The contents of this procedure apply to all clinical staff working within the Trust across all Care Groups who, in the course of their work, may be involved in the transfer arrangements for a detained patient under section 19.

3. **What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of delivering this service or event / implementing the policy or strategy to different groups of people and the different needs of people with protected characteristics in relation to this policy / service / event or strategy?** (Follow link for guidance prompts)
Please use the following table to indicate the impact of the policy for the protected characteristics.

<table>
<thead>
<tr>
<th>Protected Characteristics</th>
<th>Positive Impact</th>
<th>Negative Impact</th>
<th>Neutral Impact</th>
<th>Reasons for Impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
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<tr>
<td>Disability</td>
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<td>Gender reassignment</td>
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<td>Marriage and civil partnership</td>
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<td>Pregnancy and maternity</td>
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<td>Race</td>
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<td>Religion or belief</td>
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<td>Sex</td>
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<td>Sexual Orientation</td>
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<td>Disadvantaged groups</td>
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4. **What positive impacts are there for this policy / service / event or strategy to better meet the needs of people with protected characteristics?**

Positive impacts are as recorded above.

5. **What action would be needed to ensure the policy / service / event or strategy overcomes:**
   - Discriminatory negative impacts
   - Exclusion
   - Failure to meet the needs of people from across the protected characteristics and opportunities for promoting equality and inclusion are maximised.

   No action required

6. **Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised. Include:**

<table>
<thead>
<tr>
<th>Options for action</th>
<th>Explanation if no further action is required</th>
<th>Lead responsible for overseeing actions</th>
<th>Timescales</th>
<th>Costs (where applicable)</th>
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</table>
7. Monitoring and reporting arrangements of EIA, for policies and strategies refer to section 7 of the Policy for the Development and Management of Procedural Documents.

For services / events please include the following:
- How the equality impact of the service will be monitored
- Frequency of monitoring
- How the monitoring results will be used and where they will be published;
- Who will be responsible for reviewing monitoring results and initiating further action where required
- Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?
- Any action points should be included in Business Division / Corporate action plans, with monitoring and review processes.

Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.

Yes ☐ No ☒

The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

Name:
Helen Moran

Designation:
MHA Manager

Signature:  Date:
Helen Moran  30/06/2017