

Safer Staffing Levels

| Wards      |                              | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues   | Position to date                     |
|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|--------------------------------------|
|            |                              | Jul-17                           | Jul-17                             | Aug-17                             | Aug-17                               |  |                                      |
| Brodsworth | Qualified                    | 83%                              | 100%                               | 94%                                | 100%                                 | One red (83%) rating for qualified during the month of July 2017. Amber and green on for the month of August 2017. | <p><b>Brodsworth Day Shift</b></p>   |
|            | Non Professionally Qualified | 107%                             | 97%                                | 98%                                | 110%                                 |  | <p><b>Brodsworth Night Shift</b></p> |
| Cusworth   | Qualified                    | 96.73%                           | 100.00%                            | 91.98%                             | 100.00%                              | Amber and green on for the month of August 2017.   | <p><b>Cusworth Day Shift</b></p>     |
|            | Non Professionally Qualified | 97.65%                           | 100.00%                            | 99.90%                             | 95.16%                               |  | <p><b>Cusworth Night Shift</b></p>   |

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|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|---|--------------------------------------|
| Skelbrooke | Qualified                    | 87.05%                           | 100.00%                            | 71.70%                             | 100.00%                              | One red rating for qualified on day shift (71.70%). | <p><b>Skelbrooke Day Shift</b></p>   |
|            | Non Professionally Qualified | 100.24%                          | 91.94%                             | 129.08%                            | 98.39%                               |   | <p><b>Skelbrooke Night Shift</b></p> |
| Emerald    | Qualified                    | 102%                             | 100%                               | 100%                               | 100%                                 | No red ratings for the month of August 2017         | <p><b>Emerald Day Shift</b></p>      |
|            | Non Professionally Qualified | 96%                              | 100%                               | 97%                                | 100%                                 |   | <p><b>Emerald Night Shift</b></p>    |

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| Wards    |                              | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues  | Position to date   |
|----------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|---|--|
| Coral    | Qualified                    | 85.29%                           | 100.00%                            | 74.44%                             | 100.00%                              | One red (83%) rating for qualified during the month of July 2017. Amber and green on for the month of August 2017.  | <p style="text-align: center;"><b>Coral Day Shift</b></p>      |
|          | Non Professionally Qualified | 114.71%                          | 101.61%                            | 126.49%                            | 100.00%                              |   | <p style="text-align: center;"><b>Coral Night Shift</b></p>    |
| Mulberry | Qualified                    | 73.26%                           | 64.52%                             | 85.43%                             | 70.97%                               | Red rating for both day and night shift for qualified staff in August 2017. Recruited 2 qualified nurses and additional new starters commencing in the next couple of weeks. Temporarily increased band 6 compliment. | <p style="text-align: center;"><b>Mulberry Day Shift</b></p>   |
|          | Non Professionally Qualified | 227.99%                          | 222.58%                            | 209.73%                            | 212.90%                              |   | <p style="text-align: center;"><b>Mulberry Night Shift</b></p> |

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| Wards      |                              | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues   | Position to date                     |
|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|--------------------------------------|
| Goldcrest  | Qualified                    | 160.40%                          | 129.03%                            | 176.03%                            | 119.35%                              | Red ratings for both day and night shift for non-professionally qualified. Due to acuity | <p><b>Goldcrest Day Shift</b></p>    |
|            | Non Professionally Qualified | 70.05%                           | 85.48%                             | 62.78%                             | 88.71%                               |  | <p><b>Goldcrest Night Shift</b></p>  |
| Kingfisher | Qualified                    | 136%                             | 113%                               | 148%                               | 104%                                 | No red ratings for the month of August 2017  | <p><b>Kingfisher Day Shift</b></p>   |
|            | Non Professionally Qualified | 110%                             | 97%                                | 96%                                | 100%                                 |  | <p><b>Kingfisher Night Shift</b></p> |

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| Wards     |                              | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues   | Position to date                    |
|-----------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|-------------------------------------|
| Osprey    | Qualified                    | 111%                             | 100%                               | 97%                                | 100%                                 | No red ratings for the month of August 2017  | <p><b>Osprey Day Shift</b></p>      |
|           | Non Professionally Qualified | 85%                              | 113%                               | 95%                                | 100%                                 |  | <p><b>Osprey Night Shift</b></p>    |
| Sandpiper | Qualified                    | 94%                              | 100%                               | 88%                                | 97%                                  | Red ratings for the day shift for both qualified and non-professionally qualified. Due to maternity leave, long term sickness and vacancies. | <p><b>Sandpiper Day Shift</b></p>   |
|           | Non Professionally Qualified | 93%                              | 97%                                | 86%                                | 98%                                  |  | <p><b>Sandpiper Night Shift</b></p> |

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| Wards    |                              | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues   | Position to date |
|----------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|------------------|
| Hawthorn | Qualified                    | 91.94%                           | 85.48%                             | 82.26%                             | 90.32%                               | Red rating for qualified staff on day shift due to maternity leave, annual leave and long term sickness. Possible vacancies across Hawthorn and Hazel Ward. Interviewing has commenced for Band 5 positions. |                  |
|          | Non Professionally Qualified | 102.51%                          | 114.52%                            | 111.11%                            | 135.48%                              |  |                  |
| Hazel    | Qualified                    | 98%                              | 103%                               | 91%                                | 100%                                 | No red ratings for the month of August 2017.   |                  |
|          | Non Professionally Qualified | 109.68%                          | 124.19%                            | 119.35%                            | 145.16%                              |  |                  |

## Safer Staffing Levels

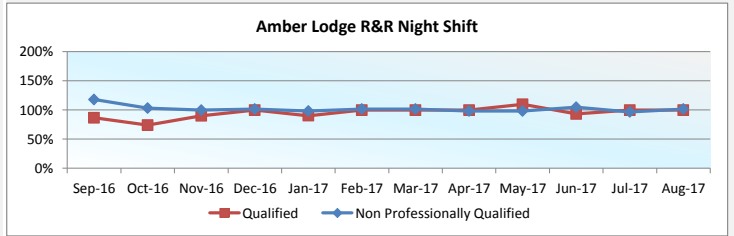
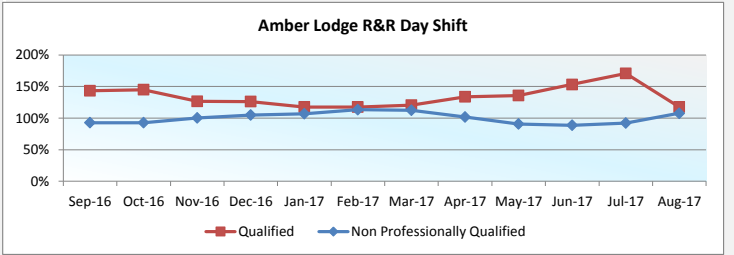
| Wards      |                              | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues   | Position to date  |
|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|---|
| Magnolia   | Qualified                    | 93.55%                           | 96.97%                             | 93.55%                             | 96.77%                               | No red ratings for the month of August 2017. Appointed registered nurse. | <p style="text-align: center;"><b>Magnolia Day Shift</b></p>            |
|            | Non Professionally Qualified | 126.24%                          | 148.39%                            | 129.03%                            | 148.39%                              |  | <p style="text-align: center;"><b>Magnolia Night Shift</b></p>          |
| St. John's | Qualified                    | 94%                              | 100%                               | 93%                                | 100%                                 | No red ratings for the month of August 2017.                             | <p style="text-align: center;"><b>St John's Hospice Day Shift</b></p>   |
|            | Non Professionally Qualified | 102%                             | 106%                               | 98%                                | 100%                                 |  | <p style="text-align: center;"><b>St John's Hospice Night Shift</b></p> |

Safer Staffing Levels

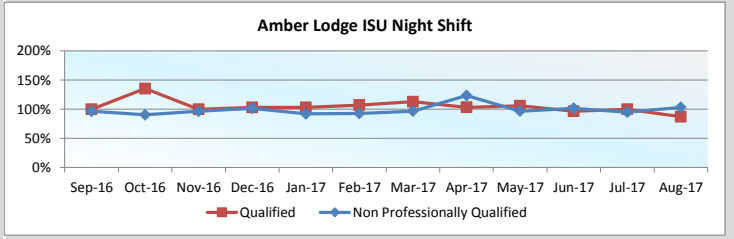
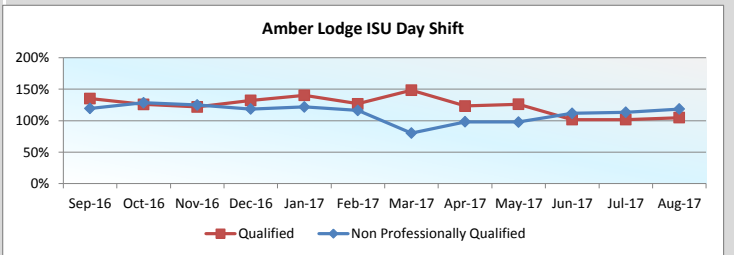
| Wards |  | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues | Position to date |
|-------|--|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------|------------------|
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**FORENSIC**

|                 |                              |        |        |         |         |  |
|-----------------|------------------------------|--------|--------|---------|---------|--|
| Amber Lodge R&R | Qualified                    | 171%   | 100%   | 118%    | 100%    | No red ratings for the month of August 2017. |
|                 | Non Professionally Qualified | 92.34% | 96.77% | 107.66% | 101.59% |  |



|                 |                              |        |       |        |        |   |
|-----------------|------------------------------|--------|-------|--------|--------|---|
| Amber Lodge ISU | Qualified                    | 102%   | 100%  | 105%   | 87%    | Red rating for qualified on night shift due to vacancies across Jubilee and Amber Lodge R&R. Advert in place for staff nurse. |
|                 | Non Professionally Qualified | 113.3% | 95.2% | 118.6% | 103.2% |   |





## Safer Staffing Levels

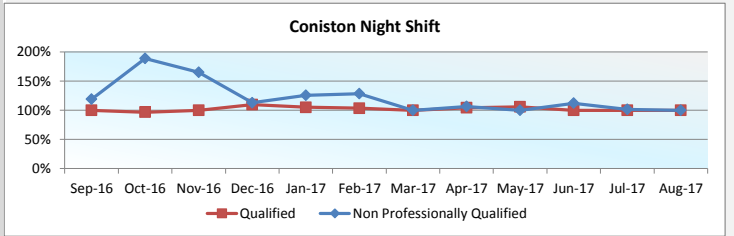
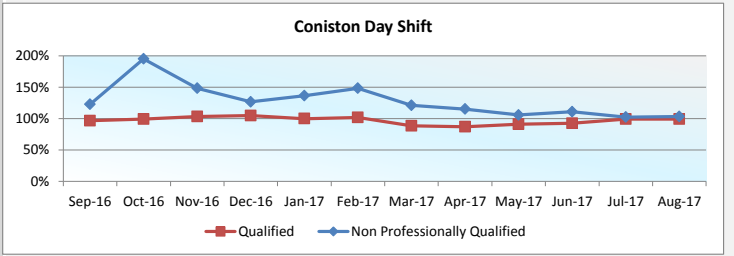
| Wards         |                              | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues   | Position to date  |
|---------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|---|
| Jubilee Close | Qualified                    | 100%                             | 97%                                | 105%                               | 100%                                 | One red rating for non-professionally qualified on nights for August 2017, due to sickness and vacancies | <p style="text-align: center;"><b>Jubilee Close Day Shift</b></p>   |
|               | Non Professionally Qualified | 122%                             | 84%                                | 111%                               | 68%                                  |  | <p style="text-align: center;"><b>Jubilee Close Night Shift</b></p> |
| Danescourt    | Qualified                    | 116%                             | 100%                               | 103%                               | 100%                                 | No red ratings for the month of August 2017.   | <p style="text-align: center;"><b>Danescourt Day Shift</b></p>      |
|               | Non Professionally Qualified | 111%                             | 100%                               | 121%                               | 100%                                 |  | <p style="text-align: center;"><b>Danescourt Night Shift</b></p>    |

Safer Staffing Levels

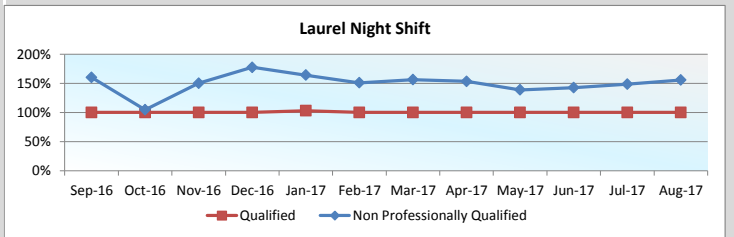
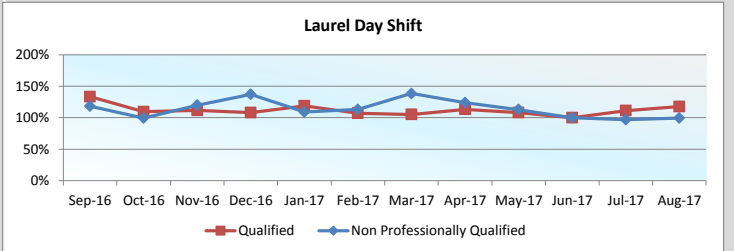
| Wards |  | July %<br>Fill Rate Day<br>Shift | July %<br>Fill Rate Night<br>Shift | August %<br>Fill Rate Day<br>Shift | August %<br>Fill Rate Night<br>Shift | Key Issues | Position to date |
|-------|--|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------|------------------|
|-------|--|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------|------------------|

Older Peoples Mental Health Services

|          |                              |        |        |        |        |  |
|----------|------------------------------|--------|--------|--------|--------|--|
| Coniston | Qualified                    | 99%    | 100%   | 99%    | 100%   | No red ratings for the month of August 2017. |
|          | Non Professionally Qualified | 102.4% | 101.6% | 103.2% | 100.0% |  |



|        |                              |         |         |         |         |  |
|--------|------------------------------|---------|---------|---------|---------|--|
| Laurel | Qualified                    | 111.29% | 100.00% | 117.74% | 100.00% | No red ratings for the month of August 2017. |
|        | Non Professionally Qualified | 96.77%  | 148.39% | 99.46%  | 155.56% |  |



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|----------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|---|--|
| Brambles | Qualified                    | 72%                              | 100%                               | 84%                                | 97%                                  | One red rating for the month of August 2017 for qualified staff on day shift, due to vacancies and long term sickness | <p style="text-align: center;"><b>Brambles Day Shift</b></p>   |
|          | Non Professionally Qualified | 135.48%                          | 125.81%                            | 108.39%                            | 100.00%                              |   | <p style="text-align: center;"><b>Brambles Night Shift</b></p> |
| Ferns    | Qualified                    | 125.81%                          | 100.00%                            | 109.68%                            | 100.00%                              | No red ratings for the month of August 2017.  | <p style="text-align: center;"><b>Ferns Day Shift</b></p>      |
|          | Non Professionally Qualified | 87.63%                           | 98.39%                             | 95.68%                             | 100.00%                              |   | <p style="text-align: center;"><b>Ferns Night Shift</b></p>    |

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|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|--|
| Glade      | Qualified                    | 78.45%                           | 103.23%                            | 90.32%                             | 103.23%                              | No red ratings for the month of August 2017.   | <p style="text-align: center;"><b>Glade Day Shift</b></p>        |
|            | Non Professionally Qualified | 129.03%                          | 115.29%                            | 114.52%                            | 130.14%                              |  | <p style="text-align: center;"><b>Glade Night Shift</b></p>      |
| Windermere | Qualified                    | 96.72%                           | 100.00%                            | 95.97%                             | 100.00%                              | One red rating for the month of August 2017 for non-professionally qualified on night shift due to incorrect data. | <p style="text-align: center;"><b>Windermere Day Shift</b></p>   |
|            | Non Professionally Qualified | 191.27%                          | 201.79%                            | 108.06%                            | 85.48%                               |  | <p style="text-align: center;"><b>Windermere Night Shift</b></p> |

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|-------|--|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------|------------------|
|-------|--|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------|------------------|

Drug and Alcohol Services

|                |                              |      |      |      |      |  |
|----------------|------------------------------|------|------|------|------|--|
| New Beginnings | Qualified                    | 116% | 100% | 110% | 100% | No red ratings for the month of August 2017. |
|                | Non Professionally Qualified | 97%  | 100% | 110% | 100% |  |

