

Safer Staffing Levels

Wards		January % Fill Rate Day Shift	January % Fill Rate Night Shift	February % Fill Rate Day Shift	February % Fill Rate Night Shift	Key Issues	Position to date
		Jan-17	Jan-17	Feb-17	Feb-17		
Brodsworth	Qualified	102%	110%	104%	104%	No red ratings during the months of January and February 2017. Nothing to report	<p style="text-align: center;">Brodsworth Day Shift</p>
	Non Professionally Qualified	99%	100%	105%	115%		
Cusworth	Qualified	104.21%	112.90%	101.73%	100.00%	No red ratings during the months of January and February 2017. Nothing to report	<p style="text-align: center;">Cusworth Day Shift</p>
	Non Professionally Qualified	97.56%	108.06%	98.27%	127.78%		

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Skelbrooke	Qualified	88.51%	125.81%	86.36%	107.14%	<p>One red rating for the month of January on day shift for qualified and one red rating for the month of February 2017 on day shift for qualified. Red rating due to staff sickness. The bed manager was made aware and a plan put in place that staff from open wards would assist where necessary.</p>	<p style="text-align: center;">Skelbrooke Day Shift</p>
	Non Professionally Qualified	106.60%	104.84%	119.75%	110.71%		<p style="text-align: center;">Skelbrooke Night Shift</p>
Emerald	Qualified	100%	100%	100%	100%	<p>No red ratings during the months of January and February 2017. Nothing to report</p>	<p style="text-align: center;">Emerald Day Shift</p>
	Non Professionally Qualified	100%	100%	100%	100%		<p style="text-align: center;">Emerald Night Shift</p>

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Coral	Qualified	88.51%	100.00%	73.70%	100.00%	<p>One red rating for the month of January on day shift for qualified and one red rating for the month of February 2017 on day shift for qualified. Red ratings due to long term sick leave during February 2017 and the shortfall was made up by non-professionally qualified staff.</p>	 <p>Coral Day Shift</p> <p>Line chart showing fill rates for Coral Day Shift from Mar-16 to Feb-17. The Y-axis ranges from 0% to 150%. The X-axis shows months from Mar-16 to Feb-17. Two data series are shown: Qualified (red line with squares) and Non Professionally Qualified (blue line with diamonds). Qualified fill rates fluctuate around 100%, with a notable dip in Jan-17. Non Professionally Qualified fill rates are consistently above 100%, peaking in Feb-17.</p>
	Non Professionally Qualified	111.49%	104.84%	132.36%	100.00%		 <p>Coral Night Shift</p> <p>Line chart showing fill rates for Coral Night Shift from Mar-16 to Feb-17. The Y-axis ranges from 0% to 150%. The X-axis shows months from Mar-16 to Feb-17. Two data series are shown: Qualified (red line with squares) and Non Professionally Qualified (blue line with diamonds). Both series fluctuate around 100% throughout the period.</p>
Mulberry	Qualified	82.15%	90.32%	86.28%	73.21%	<p>Three red ratings for the months of January and February 2017, one red rating on day shift for qualified and two red ratings on day and night for qualified. Red ratings are due to high levels of vacancies on the ward. Staff from Laurel Ward and agency bank are providing support. Back fill with non-professionally qualified staff and awaiting three new staff nurses to commence in post</p>	 <p>Mulberry Day Shift</p> <p>Line chart showing fill rates for Mulberry Day Shift from Mar-16 to Feb-17. The Y-axis ranges from 0% to 250%. The X-axis shows months from Mar-16 to Feb-17. Two data series are shown: Qualified (red line with squares) and Non Professionally Qualified (blue line with diamonds). Non Professionally Qualified fill rates are consistently high, mostly between 150% and 200%. Qualified fill rates fluctuate around 100%.</p>
	Non Professionally Qualified	191.94%	203.13%	180.18%	182.14%		 <p>Mulberry Night Shift</p> <p>Line chart showing fill rates for Mulberry Night Shift from Mar-16 to Feb-17. The Y-axis ranges from 0% to 250%. The X-axis shows months from Mar-16 to Feb-17. Two data series are shown: Qualified (red line with squares) and Non Professionally Qualified (blue line with diamonds). Non Professionally Qualified fill rates are consistently high, mostly between 150% and 200%. Qualified fill rates fluctuate around 100%.</p>

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Goldcrest	Qualified	145.26%	135.48%	153.63%	132.14%	Red rating for non-professionally qualified for the months of January and February 2017, both day and night shifts	<p>Goldcrest Day Shift</p>
	Non Professionally Qualified	79.01%	79.03%	67.91%	83.93%		<p>Goldcrest Night Shift</p>
Kingfisher	Qualified	195%	110%	175%	107%	One red rating in January 2017 on day shift for non-professionally qualified.	<p>Kingfisher Day Shift</p>
	Non Professionally Qualified	81%	103%	99%	102%		<p>Kingfisher Night Shift</p>

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Osprey	Qualified	101%	100%	101%	100%	No red ratings during the months of January and February 2017. Nothing to report.	<p style="text-align: center;">Osprey Day Shift</p>
	Non Professionally Qualified	98%	113%	96%	117%		<p style="text-align: center;">Osprey Night Shift</p>
Sandpiper	Qualified	93%	100%	95%	100%	No red ratings during the months of January and February 2017. Nothing to report.	<p style="text-align: center;">Sandpiper Day Shift</p>
	Non Professionally Qualified	97%	100%	96%	100%		<p style="text-align: center;">Sandpiper Night Shift</p>

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Hawthorn	Qualified	86.29%	85.48%	84.82%	87.50%	Red ratings in January and February 2017 on both day and night shifts for qualified. Red ratings due to long term sickness and maternity. Recruitment drive underway. Similar position to Mulberry Ward.	<p style="text-align: center;">Hawthorn Day Shift</p>
	Non Professionally Qualified	106.81%	129.03%	113.89%	146.43%		<p style="text-align: center;">Hawthorn Night Shift</p>
Hazel	Qualified	97%	100%	95%	100%	No red ratings during the months of January and February 2017. Nothing to report.	<p style="text-align: center;">Hazel Day Shift</p>
	Non Professionally Qualified	98.57%	100.00%	98.02%	114.29%		<p style="text-align: center;">Hazel Night Shift</p>

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Magnolia	Qualified	91.67%	104.76%	71.43%	96.55%	One red rating for February 2017 on day shift for qualified. Red rating due to redeployment and suspensions. The ward has improved slightly utilising bank and agency staff.	
	Non Professionally Qualified	125.40%	133.93%	108.81%	92.52%		
St. John's	Qualified	93%	100%	99%	100%	No red ratings during the months of January and February 2017. Nothing to report.	
	Non Professionally Qualified	118%	135%	104%	118%		

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Amber Lodge R&R	Qualified	118%	90%	118%	100%	No red ratings during the months of January and February 2017. Nothing to report.	<p>Amber Lodge R&R Day Shift</p>
	Non Professionally Qualified	106.85%	98.39%	113.39%	101.75%		<p>Amber Lodge R&R Night Shift</p>
Amber Lodge ISU	Qualified	140%	103%	127%	107%	No red ratings during the months of January and February 2017. Nothing to report.	<p>Amber Lodge ISU Day Shift</p>
	Non Professionally Qualified	121.8%	91.9%	116.2%	92.9%		<p>Amber Lodge ISU Night Shift</p>

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Jubilee Close	Qualified	97%	100%	118%	100%	<p>Red rating for the month of January 2017 on day shift for non-professionally qualified and two red ratings for February 2017 on day and night shifts for non-professionally qualified.</p> <p>This was due to sickness, long term and last minute, and being unable to find cover.</p>	
	Non Professionally Qualified	100%	82%	85%	75%		
Woodfield Way	Qualified	100%	100%	100%	100%	<p>No red ratings during the months of January and February 2017. Nothing to report.</p>	
	Non Professionally Qualified	100%	100%	100%	100%		

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Older Peoples Mental Health Services							
Coniston	Qualified	95.00%	110.00%	102%	104%	No red ratings during the months of January and February 2017. Nothing to report	
	Non Professionally Qualified	136.3%	125.8%	148.2%	128.6%		
Laurel	Qualified	118.75%	103.13%	107.14%	100.00%	No red ratings during the months of January and February 2017. Assisting Mulberry Ward.	
	Non Professionally Qualified	108.85%	164.06%	113.02%	150.88%		

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Brambles	Qualified	110%	109%	94%	100%	No red ratings during the months of January and February 2017.	<p style="text-align: center;">Brambles Day Shift</p>
	Non Professionally Qualified	110.32%	100.00%	103.08%	100.00%		<p style="text-align: center;">Brambles Night Shift</p>
Glade	Qualified	133.62%	134.29%	115.53%	183.33%	No red ratings during the months of January and February 2017.	<p style="text-align: center;">Glade Day Shift</p>
	Non Professionally Qualified	126.49%	123.53%	119.64%	109.46%		<p style="text-align: center;">Glade Night Shift</p>

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Windermere	Qualified	112.10%	100.00%	100.96%	96.43%	No red ratings during the months of January and February 2017. Nothing to report.	<p>Windermere Day Shift</p>
	Non Professionally Qualified	166.94%	195.16%	171.43%	173.21%		<p>Windermere Night Shift</p>

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Drug and Alcohol Services

New Beginnings	Qualified	129%	100%	132%	100%	One red rating for February on day shift for non-professionally qualified
	Non Professionally Qualified	107%	100%	88%	98%	

