

## Safer Staffing Levels

Wards		December % Fill Rate Day Shift	December % Fill Rate Night Shift	January % Fill Rate Day Shift	January % Fill Rate Night Shift	Key Issues	Position to date
		Dec-16	Dec-16	Jan-17	Jan-17		
Brodsworth	Qualified	98%	100%	102%	110%	Amber rating on day shift for qualified and non-professionally qualified in December 2016 relating to vacancies and unexpected sickness. No red ratings for January 2017.	<p style="text-align: center;"><b>Brodsworth Day Shift</b></p>
	Non Professionally Qualified	95%	100%	99%	100%		<p style="text-align: center;"><b>Brodsworth Night Shift</b></p>
Cusworth	Qualified	113.49%	119.35%	104.21%	112.90%	Amber ratings for non-professionally qualified due to vacancies and sickness. No red ratings for January 2017.	<p style="text-align: center;"><b>Cusworth Day Shift</b></p>
	Non Professionally Qualified	92.08%	91.94%	97.56%	108.06%		<p style="text-align: center;"><b>Cusworth Night Shift</b></p>

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Skelbrooke	Qualified	91.69%	106.45%	88.51%	125.81%	One red rating on day shift for qualified in January 2017.	<p><b>Skelbrooke Day Shift</b></p>
	Non Professionally Qualified	120.14%	132.26%	106.60%	104.84%		<p><b>Skelbrooke Night Shift</b></p>
Emerald	Qualified	100%	100%	100%	100%	No red ratings for the months of December 2016 and January 2017. Nothing to report.	<p><b>Emerald Day Shift</b></p>
	Non Professionally Qualified	100%	100%	100%	100%		<p><b>Emerald Night Shift</b></p>

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Wards		December % Fill Rate Day Shift	December % Fill Rate Night Shift	January % Fill Rate Day Shift	January % Fill Rate Night Shift	Key Issues	Position to date
Coral	Qualified	92.62%	103.23%	88.51%	100.00%	One red rating on day shift for qualified in January 2017, due to annual leave and long term sickness. Shortfall was made up by nonprofessionally qualified.	<p style="text-align: center;"><b>Coral Day Shift</b></p>
	Non Professionally Qualified	107.38%	98.39%	111.49%	104.84%		<p style="text-align: center;"><b>Coral Night Shift</b></p>
Mulberry	Qualified	98.34%	80.65%	82.15%	90.32%	Red ratings for qualified during the months December 2016 and January 2017. Red ratings in December due to vacancies and sickness.	<p style="text-align: center;"><b>Mulberry Day Shift</b></p>
	Non Professionally Qualified	119.54%	115.69%	191.94%	203.13%		<p style="text-align: center;"><b>Mulberry Night Shift</b></p>

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Goldcrest	Qualified	174.24%	129.03%	145.26%	135.48%	Red ratings for non-professionally qualified during the months of December 2016 and January 2017. Similar position to previous months.	<p style="text-align: center;"><b>Goldcrest Day Shift</b></p>
	Non Professionally Qualified	71.04%	85.48%	79.01%	79.03%		<p style="text-align: center;"><b>Goldcrest Night Shift</b></p>
Kingfisher	Qualified	148%	116%	195%	110%	One red rating for the month of January 2017 on day shift for nonprofessionally qualified.	<p style="text-align: center;"><b>Kingfisher Day Shift</b></p>
	Non Professionally Qualified	91%	90%	81%	103%		<p style="text-align: center;"><b>Kingfisher Night Shift</b></p>

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Wards		December % Fill Rate Day Shift	December % Fill Rate Night Shift	January % Fill Rate Day Shift	January % Fill Rate Night Shift	Key Issues	Position to date
Osprey	Qualified	99%	103%	101%	100%	No red ratings for the months of December 2016 and January 2017. Nothing to report.	<p><b>Osprey Day Shift</b></p>
	Non Professionally Qualified	99%	111%	98%	113%		<p><b>Osprey Night Shift</b></p>
Sandpiper	Qualified	94%	100%	93%	100%	No red ratings for the months of December 2016 and January 2017. Nothing to report.	<p><b>Sandpiper Day Shift</b></p>
	Non Professionally Qualified	109%	92%	97%	100%		<p><b>Sandpiper Night Shift</b></p>

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Wards		December % Fill Rate Day Shift	December % Fill Rate Night Shift	January % Fill Rate Day Shift	January % Fill Rate Night Shift	Key Issues	Position to date
Hawthorn	Qualified	90.00%	90.00%	86.29%	85.48%	<b>Red ratings for qualified in January 2017.</b>	<p style="text-align: center;"><b>Hawthorn Day Shift</b></p>
	Non Professionally Qualified	98.89%	114.29%	106.81%	129.03%		<p style="text-align: center;"><b>Hawthorn Night Shift</b></p>
Hazel	Qualified	88%	100%	97%	100%	<b>One red rating for the month of December 2016 due to vacancies, long and short term sickness. No red ratings for the month January 2017.</b>	<p style="text-align: center;"><b>Hazel Day Shift</b></p>
	Non Professionally Qualified	97.49%	112.90%	98.57%	100.00%		<p style="text-align: center;"><b>Hazel Night Shift</b></p>

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Magnolia	Qualified	95.97%	100.00%	91.67%	104.76%	No red ratings for the months of December 2016 and January 2017.	<p style="text-align: center;"><b>Magnolia Day Shift</b></p>
	Non Professionally Qualified	135.48%	164.38%	125.40%	133.93%		<p style="text-align: center;"><b>Magnolia Night Shift</b></p>
St. John's	Qualified	97%	100%	93%	100%	No red ratings for the months of December 2016 and January 2017. Nothing to report.	<p style="text-align: center;"><b>St John's Hospice Day Shift</b></p>
	Non Professionally Qualified	104%	119%	118%	135%		<p style="text-align: center;"><b>St John's Hospice Night Shift</b></p>

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<b>FORENSIC</b>							
Amber Lodge R&R	Qualified	126%	100%	118%	90%	<p>Amber ratings in January 2017 on night shift for qualified and nonprofessionally qualified due to vacancies and long term sickness.</p> <p>Qualified nurse from Amber Lodge ISU covered both areas.</p>	
	Non Professionally Qualified	104.92%	101.59%	106.85%	98.39%		
Amber Lodge ISU	Qualified	132%	103%	140%	103%	<p>No red ratings for the months of December 2016 and January 2017.</p>	
	Non Professionally Qualified	118.6%	101.6%	121.8%	91.9%		



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Wards		December % Fill Rate Day Shift	December % Fill Rate Night Shift	January % Fill Rate Day Shift	January % Fill Rate Night Shift	Key Issues	Position to date
Jubilee Close	Qualified	144%	106%	97%	100%	One red rating for the month of January 2017 on night shift for nonprofessionally qualified as a result of last minute sickness.	<p style="text-align: center;"><b>Jubilee Close Day Shift</b></p>
	Non Professionally Qualified	95%	94%	100%	82%		<p style="text-align: center;"><b>Jubilee Close Night Shift</b></p>
Woodfield Way	Qualified	100%	100%	100%	100%	No red ratings for the months of December 2016 and January 2017.	<p style="text-align: center;"><b>Woodfield Way Day Shift</b></p>
	Non Professionally Qualified	95%	100%	100%	100%		<p style="text-align: center;"><b>Woodfield Way Night Shift</b></p>

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Wards		December % Fill Rate Day Shift	December % Fill Rate Night Shift	January % Fill Rate Day Shift	January % Fill Rate Night Shift	Key Issues	Position to date
<b>Older Peoples Mental Health Services</b>							
Coniston	Qualified	105%	110%	95.00%	110.00%	<p>No red ratings for the months of December 2016 and January 2017.</p> <p>Nothing to report.</p>	
	Non Professionally Qualified	126.6%	112.9%	136.3%	125.8%		
Laurel	Qualified	108.06%	100.00%	118.75%	103.13%	<p>No red ratings for the months of December 2016 and January 2017.</p> <p>Nothing to report.</p>	
	Non Professionally Qualified	137.10%	177.42%	108.85%	164.06%		

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Brambles	Qualified	114%	100%	110%	109%	<p>No red ratings for the months of December 2016 and January 2017.</p> <p>Nothing to report.</p>	<p style="text-align: center;"><b>Brambles Day Shift</b></p>
	Non Professionally Qualified	107.74%	112.90%	110.32%	100.00%		<p style="text-align: center;"><b>Brambles Night Shift</b></p>
Glade	Qualified	151.92%	143.75%	133.62%	134.29%	<p>No red ratings for the months of December 2016 and January 2017.</p> <p>Nothing to report.</p>	<p style="text-align: center;"><b>Glade Day Shift</b></p>
	Non Professionally Qualified	130.11%	146.58%	126.49%	123.53%		<p style="text-align: center;"><b>Glade Night Shift</b></p>

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Windermere	Qualified	114.52%	103.23%	112.10%	100.00%		<p><b>Windermere Day Shift</b></p>
	Non Professionally Qualified	168.55%	182.26%	166.94%	195.16%		<p><b>Windermere Night Shift</b></p>

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Drug and Alcohol Services

New Beginnings	Qualified	106%	100%	129%	100%	<p>No red ratings for the months of December 2016 and January 2017.</p> <p>Nothing to report.</p>	
	Non Professionally Qualified	102%	100%	107%	100%		