

Safer Staffing Levels

Wards		May % Fill Rate Day Shift	May % Fill Rate Night Shift	June % Fill Rate Day Shift	June % Fill Rate Night Shift	Key Issues	Position to date
		May-17	May-17	Jun-17	Jun-17		
Brodsworth	Qualified	97%	100%	90%	97%	No red ratings for the months of May and June 2017.	<p><b>Brodsworth Day Shift</b></p>
	Non Professionally Qualified	102%	102%	105%	102%		<p><b>Brodsworth Night Shift</b></p>
Cusworth	Qualified	106.40%	103.23%	91.62%	100.00%	No red ratings for the months of May and June 2017.	<p><b>Cusworth Day Shift</b></p>
	Non Professionally Qualified	103.13%	114.52%	96.67%	95.00%		<p><b>Cusworth Night Shift</b></p>

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Skelbrooke	Qualified	94.33%	106.45%	80.81%	96.55%	One red rating for qualified on day shift for the month of June 2017, due to staffing challenges. Staff are working across all three areas to provide support.	<p><b>Skelbrooke Day Shift</b></p>
	Non Professionally Qualified	111.19%	109.68%	116.62%	105.00%		<p><b>Skelbrooke Night Shift</b></p>
Emerald	Qualified	100%	100%	100%	100%	No red ratings for the months of May and June 2017.	<p><b>Emerald Day Shift</b></p>
	Non Professionally Qualified	98%	100%	97%	100%		<p><b>Emerald Night Shift</b></p>

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Coral	Qualified	79.57%	100.00%	78.79%	100.00%	Two red ratings for both May and June on day shift for qualified staff. Unable to meet specific declared minimum staffing levels, due to unavailability of qualified staff. Shortfall met with an extra unqualified member of staff.	<p><b>Coral Day Shift</b></p>
	Non Professionally Qualified	121.21%	100.00%	121.21%	100.00%		<p><b>Coral Night Shift</b></p>
Mulberry	Qualified	84.68%	71.43%	79.53%	57.69%	Red ratings for qualified staff for both May and June 2017, due to staffing challenges and awaiting Pharmacy technicians to commence post in 2 weeks time. Additional non registered staff.	<p><b>Mulberry Day Shift</b></p>
	Non Professionally Qualified	195.51%	200.00%	195.10%	203.85%		<p><b>Mulberry Night Shift</b></p>

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Goldcrest	Qualified	169.68%	112.90%	166.77%	133.33%	The acuity for May and June 2017 was over 200% and compensated by extra qualified staff.	<p><b>Goldcrest Day Shift</b></p>
	Non Professionally Qualified	74.12%	87.10%	75.82%	80.00%		<p><b>Goldcrest Night Shift</b></p>
Kingfisher	Qualified	177%	111%	159%	103%	The acuity for May 2017 fill rate day shifts was compensated by utilising qualified staff which took the acuity to over 200%	<p><b>Kingfisher Day Shift</b></p>
	Non Professionally Qualified	75%	96%	106%	102%		<p><b>Kingfisher Night Shift</b></p>

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Osprey	Qualified	102%	113%	102%	100%	No red ratings for the months of May and June 2017.	<p><b>Osprey Day Shift</b></p>
	Non Professionally Qualified	97%	102%	94%	112%		<p><b>Osprey Night Shift</b></p>
Sandpiper	Qualified	100%	100%	97%	100%	Short term sickness unable to be covered by e-bank. Utilised staff across the unit to ensure cover was provided.	<p><b>Sandpiper Day Shift</b></p>
	Non Professionally Qualified	93%	97%	88%	95%		<p><b>Sandpiper Night Shift</b></p>

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Hawthorn	Qualified	93.55%	93.55%	91.67%	95.00%	No red ratings for the months of May and June 2017.	<p><b>Hawthorn Day Shift</b></p>
	Non Professionally Qualified	110.39%	130.65%	106.67%	125.00%		<p><b>Hawthorn Night Shift</b></p>
Hazel	Qualified	92%	100%	94%	100%	No red ratings for the months of May and June 2017.	<p><b>Hazel Day Shift</b></p>
	Non Professionally Qualified	125.81%	161.29%	101.11%	105.00%		<p><b>Hazel Night Shift</b></p>

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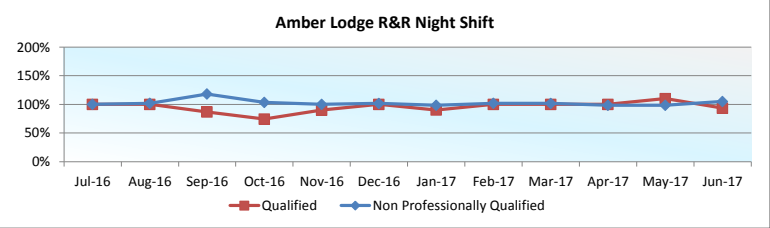
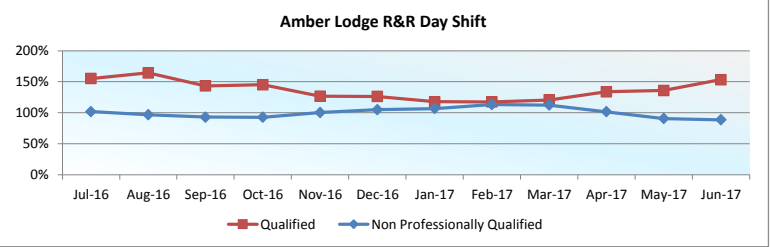
Wards		May % Fill Rate Day Shift	May % Fill Rate Night Shift	June % Fill Rate Day Shift	June % Fill Rate Night Shift	Key Issues	Position to date
Magnolia	Qualified	89.74%	100.00%	88.33%	97.14%	Two red ratings, one for the month of May for qualified staff on day shift and one for the month of June for qualified staff on day shift, due to staff redeployment.	<p><b>Magnolia Day Shift</b></p>
	Non Professionally Qualified	125.88%	130.23%	131.25%	137.50%		<p><b>Magnolia Night Shift</b></p>
St. John's	Qualified	97%	100%	89%	100%	One red rating shift for the month of June 2017 for qualified staff on day shift. Red rating due to patient complexity and staff sickness.	<p><b>St John's Hospice Day Shift</b></p>
	Non Professionally Qualified	112%	126%	104%	120%		<p><b>St John's Hospice Night Shift</b></p>

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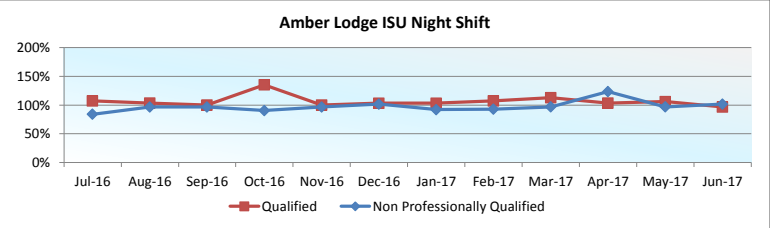
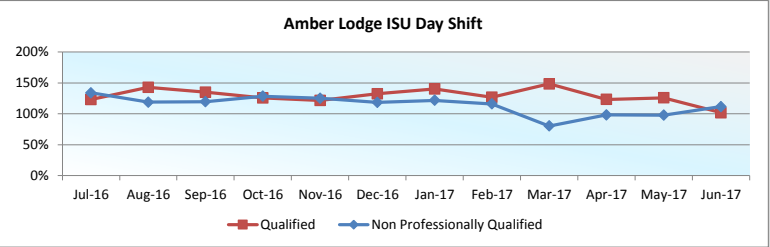
Wards		May % Fill Rate Day Shift	May % Fill Rate Night Shift	June % Fill Rate Day Shift	June % Fill Rate Night Shift	Key Issues	Position to date
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**FORENSIC**

Amber Lodge R&R	Qualified	136%	110%	153%	93%	<p>One red rating for the month of June 2017 for non-professionally qualified staff on day shift, due to sick leave. Recruitment drive underway with interviews commencing on the 17 July 2017. Support being provided from Amber Lodge ISU.</p>
	Non Professionally Qualified	90.73%	98.41%	88.75%	104.92%	



Amber Lodge ISU	Qualified	126%	106%	102%	97%	<p>No red ratings for the months of May and June 2017.</p>
	Non Professionally Qualified	97.8%	96.8%	111.5%	101.7%	





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Jubilee Close	Qualified	89%	103%	110%	100%	Due to long term sickness and vacancies. Recruitment drive underway.	<p><b>Jubilee Close Day Shift</b></p>
	Non Professionally Qualified	112%	68%	116%	84%		<p><b>Jubilee Close Night Shift</b></p>
Danescourt	Qualified	110%	100%	105%	100%	No red ratings for the months of May and June 2017.	<p><b>Danescourt Day Shift</b></p>
	Non Professionally Qualified	96%	97%	93%	100%		<p><b>Danescourt Night Shift</b></p>

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Older Peoples Mental Health Services							
Coniston	Qualified	91%	106%	93%	100%	No red ratings for the months of May and June 2017.	
	Non Professionally Qualified	105.7%	100.0%	110.8%	112.1%		
Laurel	Qualified	108.06%	100.00%	100.00%	100.00%	No red ratings for the months of May and June 2017.	
	Non Professionally Qualified	112.90%	138.71%	100.00%	142.62%		

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Brambles	Qualified	97%	113%	88%	103%	One red rating for the month of June on day shift for qualified staff. Additional non registered workforce.	<p><b>Brambles Day Shift</b></p>
	Non Professionally Qualified	123.87%	114.52%	144.00%	150.00%		<p><b>Brambles Night Shift</b></p>
Ferns	Qualified	120.00%	100.00%	108.33%	100.00%		<p><b>Ferns Day Shift</b></p>
	Non Professionally Qualified	85.00%	105.00%	97.22%	101.67%		<p><b>Ferns Night Shift</b></p>

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Glade	Qualified	104.84%	113.89%	81.67%	100.00%	Additional non registered workforce.	<p><b>Glade Day Shift</b></p>
	Non Professionally Qualified	101.08%	77.42%	118.67%	100.00%		<p><b>Glade Night Shift</b></p>
Windermere	Qualified	97.58%	103.23%	97.50%	106.67%	No red ratings for the months of May and June 2017.	<p><b>Windermere Day Shift</b></p>
	Non Professionally Qualified	200.00%	212.90%	210.83%	211.67%		<p><b>Windermere Night Shift</b></p>

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Drug and Alcohol Services

New Beginnings	Qualified	100%	100%	107%	100%	No red ratings for the months of May and June 2017.
	Non Professionally Qualified	99%	100%	99%	100%	

