

Safer Staffing Levels

Wards		February % Fill Rate Day Shift	February % Fill Rate Night Shift	March % Fill Rate Day Shift	March % Fill Rate Night Shift	Key Issues	Position to date
		Feb-17	Feb-17	Mar-17	Mar-17		
Brodsworth	Qualified	104%	104%	98%	100%	No red ratings during the months of February and March 2017, nothing to report.	
	Non Professionally Qualified	105%	115%	100%	102%		
Cusworth	Qualified	101.73%	100.00%	101.66%	103.23%	No red ratings during the months of February and March 2017, nothing to report.	
	Non Professionally Qualified	98.27%	127.78%	101.56%	109.68%		

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Skelbrooke	Qualified	86.36%	107.14%	91.60%	108.33%	Red rating for qualified on day shift in February, showing improvement in March 2017.	<p style="text-align: center;">Skelbrooke Day Shift</p>
	Non Professionally Qualified	119.75%	110.71%	113.57%	108.33%		<p style="text-align: center;">Skelbrooke Night Shift</p>
Emerald	Qualified	100%	100%	102%	100%	No red ratings during the months of February and March 2017, nothing to report.	<p style="text-align: center;">Emerald Day Shift</p>
	Non Professionally Qualified	100%	100%	100%	100%		<p style="text-align: center;">Emerald Night Shift</p>

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Coral	Qualified	73.70%	100.00%	82.84%	100.00%	One red rating in March 2017, on day shift for qualified.	<p style="text-align: center;">Coral Day Shift</p>
	Non Professionally Qualified	132.36%	100.00%	122.63%	100.00%		<p style="text-align: center;">Coral Night Shift</p>
Mulberry	Qualified	86.28%	73.21%	99.06%	88.71%	Red ratings for qualified staff during the months of February and March 2017. Recruitment drive underway.	<p style="text-align: center;">Mulberry Day Shift</p>
	Non Professionally Qualified	180.18%	182.14%	196.57%	177.42%		<p style="text-align: center;">Mulberry Night Shift</p>

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Goldcrest	Qualified	153.63%	132.14%	159.80%	129.03%	Red ratings for the months of February and March 2017, for non-professionally qualified. Qualified compensate.	<p>Goldcrest Day Shift</p>
	Non Professionally Qualified	67.91%	83.93%	68.51%	83.87%		<p>Goldcrest Night Shift</p>
Kingfisher	Qualified	175%	107%	174%	100%	Similar position to Goldcrest.	<p>Kingfisher Day Shift</p>
	Non Professionally Qualified	99%	102%	67%	100%		<p>Kingfisher Night Shift</p>

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Osprey	Qualified	101%	100%	103%	100%	No red ratings during the months of February and March 2017, nothing to report.	
	Non Professionally Qualified	96%	117%	92%	115%		
Sandpiper	Qualified	95%	100%	95%	100%	No red ratings during the months of February and March 2017, nothing to report.	
	Non Professionally Qualified	96%	100%	100%	100%		

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Hawthorn	Qualified	84.82%	87.50%	87.90%	88.71%	Red ratings for qualified staff due to long term sickness, currently recruiting.	<p style="text-align: center;">Hawthorn Day Shift</p>
	Non Professionally Qualified	113.89%	146.43%	108.96%	158.06%		<p style="text-align: center;">Hawthorn Night Shift</p>
Hazel	Qualified	95%	100%	90%	100%	No red ratings during the months of February and March 2017, nothing to report.	<p style="text-align: center;">Hazel Day Shift</p>
	Non Professionally Qualified	98.02%	114.29%	101.08%	104.84%		<p style="text-align: center;">Hazel Night Shift</p>

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Magnolia	Qualified	71.43%	96.55%	69.23%	103.85%	Two red ratings for qualified on day shifts, which is due to long term sickness.	
	Non Professionally Qualified	108.81%	92.52%	112.98%	101.28%		
St. John's	Qualified	99%	100%	91%	100%	No red ratings during the months of February and March 2017, nothing to report.	
	Non Professionally Qualified	104%	118%	131%	161%		

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Amber Lodge R&R	Qualified	118%	100%	121%	100%	No red ratings during the months of February and March 2017, nothing to report.	
	Non Professionally Qualified	113.39%	101.75%	112.50%	101.59%		
Amber Lodge ISU	Qualified	127%	107%	148%	113%	Red and amber ratings for non-professionally qualified and over compensate with qualified staff due to vacancies.	
	Non Professionally Qualified	116.2%	92.9%	80.3%	96.8%		

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Jubilee Close	Qualified	118%	100%	113%	90%	Red ratings for non-professionally qualified and over compensate with qualified staff.	<p style="text-align: center;">Jubilee Close Day Shift</p>
	Non Professionally Qualified	85%	75%	87%	89%		<p style="text-align: center;">Jubilee Close Night Shift</p>
Woodfield Way	Qualified	100%	100%	100%	100%		<p style="text-align: center;">Woodfield Way Day Shift</p>
	Non Professionally Qualified	100%	100%	75%	73%		<p style="text-align: center;">Woodfield Way Night Shift</p>

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Older Peoples Mental Health Services							
Coniston	Qualified	102%	104%	88%	100%	One red rating for qualified on day shift due to sickness. Recruited band 5's and awaiting start date.	
	Non Professionally Qualified	148.2%	128.6%	121.2%	100.0%		
Laurel	Qualified	107.14%	100.00%	105.26%	100.00%	No red ratings during the months of February and March 2017, nothing to report.	
	Non Professionally Qualified	113.02%	150.88%	138.37%	156.45%		

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Brambles	Qualified	94%	100%	101%	100%	No red ratings during the months of February and March 2017, nothing to report.	<p style="text-align: center;">Brambles Day Shift</p>
	Non Professionally Qualified	103.08%	100.00%	150.00%	144.23%		<p style="text-align: center;">Brambles Night Shift</p>
Glade	Qualified	115.53%	183.33%	105.04%	145.71%	One red rating for the month of March for non-professionally qualified due to vacancies, compensated with high levels of qualified.	<p style="text-align: center;">Glade Day Shift</p>
	Non Professionally Qualified	119.64%	109.46%	105.38%	87.50%		<p style="text-align: center;">Glade Night Shift</p>

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Windermere	Qualified	100.96%	96.43%	89.42%	100.00%	One red rating for the month of March for qualified due to sickness and extended annual leave. Over compensate with non-professionally qualified.	<p>Windermere Day Shift</p>
	Non Professionally Qualified	171.43%	173.21%	170.19%	159.62%		<p>Windermere Night Shift</p>

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Drug and Alcohol Services

New Beginnings	Qualified	132%	100%	110%	100%	No red ratings during the month of March 2017, nothing to report.
	Non Professionally Qualified	88%	98%	100%	100%	

