

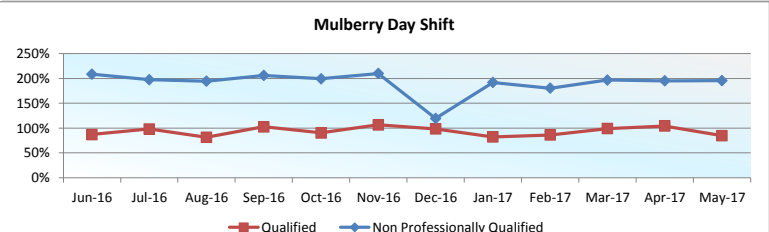
Safer Staffing Levels

Wards		April % Fill Rate Day Shift	April % Fill Rate Night Shift	May % Fill Rate Day Shift	May % Fill Rate Night Shift	Key Issues	Position to date
		Apr-17	Apr-17	May-17	May-17		
Brodsworth	Qualified	94%	103%	97%	100%	No red ratings during the months of April and May 2017, nothing to report.	<p>Brodsworth Day Shift</p>
	Non Professionally Qualified	101%	103%	102%	102%		<p>Brodsworth Night Shift</p>
Cusworth	Qualified	103.48%	110.00%	106.40%	103.23%	No red ratings during the months of April and May 2017, nothing to report.	<p>Cusworth Day Shift</p>
	Non Professionally Qualified	104.70%	116.67%	103.13%	114.52%		<p>Cusworth Night Shift</p>

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Wards		April % Fill Rate Day Shift	April % Fill Rate Night Shift	May % Fill Rate Day Shift	May % Fill Rate Night Shift	Key Issues	Position to date
Skelbrooke	Qualified	96.67%	100.00%	94.33%	106.45%	No red ratings during the months of April and May 2017, nothing to report.	<p>Skelbrooke Day Shift</p>
	Non Professionally Qualified	105.91%	108.33%	111.19%	109.68%		<p>Skelbrooke Night Shift</p>
Emerald	Qualified	100%	100%	100%	100%	No red ratings during the months of April and May 2017, nothing to report.	<p>Emerald Day Shift</p>
	Non Professionally Qualified	100%	100%	98%	100%		<p>Emerald Night Shift</p>

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Coral	Qualified	84.90%	100.00%	79.57%	100.00%	Red ratings due to staff sickness and annual leave, shortfall met with additional unqualified members of staff.	 <p>Coral Day Shift</p> <p>This line chart shows the percentage of qualified and non-qualified staff for the Coral Day Shift from June 2016 to May 2017. The Y-axis ranges from 0% to 150%. The 'Qualified' series (red line with squares) fluctuates between approximately 75% and 100%. The 'Non Professionally Qualified' series (blue line with diamonds) remains consistently above 100%, ranging from about 105% to 130%.</p>
	Non Professionally Qualified	114.29%	103.33%	121.21%	100.00%		 <p>Coral Night Shift</p> <p>This line chart shows the percentage of qualified and non-qualified staff for the Coral Night Shift from June 2016 to May 2017. The Y-axis ranges from 0% to 150%. Both 'Qualified' (red line with squares) and 'Non Professionally Qualified' (blue line with diamonds) series are consistently near or slightly above 100%.</p>
Mulberry	Qualified	104.09%	75.00%	84.68%	71.43%	All qualified nursing posts now recruited to with start dates from July - September. Pharmacy technicians recruited to and awaiting DBS checks. 2 qualified nurses on maternity leave, one due to return in August / September. 1 qualified nurse on long term sickness absence. Covering with agency and increases in non-professionally qualified staffing numbers.	 <p>Mulberry Day Shift</p> <p>This line chart shows the percentage of qualified and non-qualified staff for the Mulberry Day Shift from June 2016 to May 2017. The Y-axis ranges from 0% to 250%. The 'Qualified' series (red line with squares) fluctuates between approximately 75% and 120%. The 'Non Professionally Qualified' series (blue line with diamonds) is significantly higher, ranging from about 120% to 210%.</p>
	Non Professionally Qualified	194.95%	198.33%	195.51%	200.00%		 <p>Mulberry Night Shift</p> <p>This line chart shows the percentage of qualified and non-qualified staff for the Mulberry Night Shift from June 2016 to May 2017. The Y-axis ranges from 0% to 250%. The 'Qualified' series (red line with squares) fluctuates between approximately 75% and 100%. The 'Non Professionally Qualified' series (blue line with diamonds) is consistently high, ranging from about 120% to 210%.</p>

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Goldcrest	Qualified	153.49%	100.00%	169.68%	112.90%	Overall acuity over 200% on all shifts. Safe Staffing levels achieved.	<p>Goldcrest Day Shift</p>
	Non Professionally Qualified	72.46%	100.00%	74.12%	87.10%		<p>Goldcrest Night Shift</p>
Kingfisher	Qualified	198%	100%	177%	111%	Overall acuity over 200% on all shifts. Safe Staffing levels achieved.	<p>Kingfisher Day Shift</p>
	Non Professionally Qualified	93%	113%	75%	96%		<p>Kingfisher Night Shift</p>

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Osprey	Qualified	103%	100%	102%	113%	No red ratings during the months of April and May 2017, nothing to report.	<p>Osprey Day Shift</p>
	Non Professionally Qualified	93%	113%	97%	102%		<p>Osprey Night Shift</p>
Sandpiper	Qualified	88%	100%	100%	100%	Low patient numbers and acuity during this period.	<p>Sandpiper Day Shift</p>
	Non Professionally Qualified	103%	97%	93%	97%		<p>Sandpiper Night Shift</p>

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Hawthorn	Qualified	90.18%	91.07%	93.55%	93.55%	No red ratings during the months of April and May 2017, nothing to report.	
	Non Professionally Qualified	103.17%	107.14%	110.39%	130.65%		
Hazel	Qualified	97%	100%	92%	100%	No red ratings during the months of April and May 2017, nothing to report.	
	Non Professionally Qualified	101.48%	150.00%	125.81%	161.29%		

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Magnolia	Qualified	80.36%	100.00%	89.74%	100.00%	Red ratings due to long term sickness, these staff have now returned to work. The ward was covered with with an increase in non-qualified staff.	<p>Magnolia Day Shift</p>
	Non Professionally Qualified	125.89%	108.33%	125.88%	130.23%		<p>Magnolia Night Shift</p>
St. John's	Qualified	92%	100%	97%	100%	No red ratings during the months of April and May 2017, nothing to report.	<p>St John's Hospice Day Shift</p>
	Non Professionally Qualified	107%	117%	112%	126%		<p>St John's Hospice Night Shift</p>

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FORENSIC							
Amber Lodge R&R	Qualified	134%	100%	136%	110%	No red ratings during the months of April and May 2017, nothing to report.	
	Non Professionally Qualified	101.67%	98.33%	90.73%	98.41%		
Amber Lodge ISU	Qualified	123%	103%	126%	106%	No red ratings during the months of April and May 2017, nothing to report.	
	Non Professionally Qualified	98.2%	123.3%	97.8%	96.8%		

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Jubilee Close	Qualified	92%	90%	89%	103%	Red ratings due to staff sickness and an agreement is in place for Amber Lodge to deploy staff should this be required.	<p>Jubilee Close Day Shift</p> <table border="1"> <caption>Jubilee Close Day Shift Data</caption> <thead> <tr> <th>Month</th> <th>Qualified (%)</th> <th>Non Professionally Qualified (%)</th> </tr> </thead> <tbody> <tr><td>Jun-16</td><td>150</td><td>120</td></tr> <tr><td>Jul-16</td><td>180</td><td>115</td></tr> <tr><td>Aug-16</td><td>170</td><td>95</td></tr> <tr><td>Sep-16</td><td>155</td><td>100</td></tr> <tr><td>Oct-16</td><td>110</td><td>90</td></tr> <tr><td>Nov-16</td><td>145</td><td>100</td></tr> <tr><td>Dec-16</td><td>140</td><td>95</td></tr> <tr><td>Jan-17</td><td>95</td><td>100</td></tr> <tr><td>Feb-17</td><td>115</td><td>85</td></tr> <tr><td>Mar-17</td><td>105</td><td>90</td></tr> <tr><td>Apr-17</td><td>90</td><td>115</td></tr> <tr><td>May-17</td><td>85</td><td>105</td></tr> </tbody> </table>	Month	Qualified (%)	Non Professionally Qualified (%)	Jun-16	150	120	Jul-16	180	115	Aug-16	170	95	Sep-16	155	100	Oct-16	110	90	Nov-16	145	100	Dec-16	140	95	Jan-17	95	100	Feb-17	115	85	Mar-17	105	90	Apr-17	90	115	May-17	85	105
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Danescourt	Qualified	129%	100%	110%	100%	No red ratings during the months of April and May 2017, nothing to report.	<p>Danescourt Day Shift</p> <table border="1"> <caption>Danescourt Day Shift Data</caption> <thead> <tr> <th>Month</th> <th>Qualified (%)</th> <th>Non Professionally Qualified (%)</th> </tr> </thead> <tbody> <tr><td>Apr-17</td><td>130</td><td>100</td></tr> <tr><td>May-17</td><td>105</td><td>95</td></tr> </tbody> </table>	Month	Qualified (%)	Non Professionally Qualified (%)	Apr-17	130	100	May-17	105	95																														
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Older Peoples Mental Health Services							
Coniston	Qualified	87%	104%	91%	106%	Due to increased patient needs and staff sickness. Other wards were informed that if patient needs increased staff would need to support the ward.	<p>Coniston Day Shift</p>
	Non Professionally Qualified	115.2%	106.5%	105.7%	100.0%		<p>Coniston Night Shift</p>
Laurel	Qualified	113.33%	100.00%	108.06%	100.00%	No red ratings during the months of April and May 2017, nothing to report.	<p>Laurel Day Shift</p>
	Non Professionally Qualified	123.89%	153.33%	112.90%	138.71%		<p>Laurel Night Shift</p>

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Wards		April % Fill Rate Day Shift	April % Fill Rate Night Shift	May % Fill Rate Day Shift	May % Fill Rate Night Shift	Key Issues	Position to date
Brambles	Qualified	106%	100%	97%	113%	No red ratings during the months of April and May 2017, nothing to report.	<p>Brambles Day Shift</p>
	Non Professionally Qualified	140.00%	113.33%	123.87%	114.52%		<p>Brambles Night Shift</p>
Ferns	Qualified			120.00%	100.00%	Staffing levels reduced on Ferns due to only two patients on the ward during this period.	<p>Ferns Day Shift</p>
	Non Professionally Qualified			85.00%	105.00%		<p>Ferns Night Shift</p>

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Glade	Qualified	110.53%	128.13%	104.84%	113.89%	Low patient numbers but increased observations required at short notice and just short of achieving safer staffing levels.	<p>Glade Day Shift</p>
	Non Professionally Qualified	106.94%	93.42%	101.08%	77.42%		<p>Glade Night Shift</p>
Windermere	Qualified	88.24%	103.33%	97.58%	103.23%	Red rating in April due to staff sickness.	<p>Windermere Day Shift</p>
	Non Professionally Qualified	178.33%	163.33%	200.00%	212.90%		<p>Windermere Night Shift</p>

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Drug and Alcohol Services							
New Beginnings	Qualified	117%	100%	100%	100%	No red ratings during the months of April and May 2017, nothing to report.	<p>New Beginnings Day Shift</p>
	Non Professionally Qualified	99%	100%	99%	100%		<p>New Beginnings Night Shift</p>