

Safer Staffing Levels

| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|------------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|---|--|
| | | Aug-17 | Aug-17 | Sep-17 | Sep-17 | | |
| Brodsworth | Qualified | 94% | 100% | 98% | 104% | No red ratings for the month of August and September 2017. Figures have improved since the previous month. Amber ratings are due to maternity leave and vacancies | <p style="text-align: center;">Brodsworth Day Shift</p> |
| | Non Professionally Qualified | 98% | 110% | 120% | 135% | | <p style="text-align: center;">Brodsworth Night Shift</p> |
| Cusworth | Qualified | 91.98% | 100.00% | 94.09% | 100.00% | No red ratings for the month of August and September 2017 and recruited two new band 5s. | <p style="text-align: center;">Cusworth Day Shift</p> |
| | Non Professionally Qualified | 99.90% | 95.16% | 108.43% | 101.67% | | <p style="text-align: center;">Cusworth Night Shift</p> |

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| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|------------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|--|------------------|
| Skelbrooke | Qualified | 71.70% | 100.00% | 59.85% | 100.00% | Red ratings for August and September on day shift for qualified staff members are due to the ward carrying vacancies. Recruitment drive underway and recruited two new staff members and interviewing in the next couple of weeks. | |
| | Non Professionally Qualified | 129.08% | 98.39% | 152.53% | 108.33% | | |
| Emerald | Qualified | 100% | 100% | 100% | 100% | No red ratings for the month of August and September 2017. Amber ratings are due to staff sickness | |
| | Non Professionally Qualified | 97% | 100% | 98% | 100% | | |

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|----------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|--|--|
| Coral | Qualified | 74.44% | 100.00% | 80.56% | 100.00% | Red rating for the month of August and September for qualified staff on days. Over compensated with non-professionally qualified. | <p style="text-align: center;">Coral Day Shift</p> |
| | Non Professionally Qualified | 126.49% | 100.00% | 118.50% | 100.00% | | <p style="text-align: center;">Coral Night Shift</p> |
| Mulberry | Qualified | 85.43% | 70.97% | 94.95% | 65.00% | Red ratings for the months of August and September 2017 for qualified staff. As of the end of September, most of the vacant registered nurse posts will be filled. Additional non-professionally qualified staff employed to address deficits. | <p style="text-align: center;">Mulberry Day Shift</p> |
| | Non Professionally Qualified | 209.73% | 212.90% | 203.28% | 228.33% | | <p style="text-align: center;">Mulberry Night Shift</p> |

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| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|------------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|--|--|
| Goldcrest | Qualified | 176.03% | 119.35% | 148.62% | 130.00% | Red ratings for non-professionally qualified staff however additional registered nurses covered these deficits. | <p style="text-align: center;">Goldcrest Day Shift</p> |
| | Non Professionally Qualified | 62.78% | 88.71% | 78.23% | 78.33% | | <p style="text-align: center;">Goldcrest Night Shift</p> |
| Kingfisher | Qualified | 148% | 104% | 148% | 103% | Red rating for September 2017 on night shift for non-professionally qualified over compensated by registered nurses. | <p style="text-align: center;">Kingfisher Day Shift</p> |
| | Non Professionally Qualified | 96% | 100% | 83% | 98% | | <p style="text-align: center;">Kingfisher Night Shift</p> |

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| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|-----------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|---|---|
| Osprey | Qualified | 97% | 100% | 92% | 97% | No red ratings for the months of August and September 2017. There are 6 members of staff on maternity leave and staff on short term sickness for Osprey and Sandpiper. Recruited 7 new qualified staff. | <p style="text-align: center;">Osprey Day Shift</p> |
| | Non Professionally Qualified | 95% | 100% | 93% | 113% | | <p style="text-align: center;">Osprey Night Shift</p> |
| Sandpiper | Qualified | 88% | 97% | 93% | 100% | Red rating for August on days for qualified and non-professionally qualified. There are 6 staff members on maternity leave and staff on short term sickness for Osprey and Sandpiper | <p style="text-align: center;">Sandpiper Day Shift</p> |
| | Non Professionally Qualified | 86% | 98% | 91% | 98% | | <p style="text-align: center;">Sandpiper Night Shift</p> |

Safer Staffing Levels

| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | Position to date |
|----------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|--|
| Hawthorn | Qualified | 82.26% | 90.32% | 86.67% | 94.92% | <p>One red rating for the month of August for qualified on days and one red for the month of September on days for qualified. Overall there is a slight improvement and the red and amber ratings are due to maternity leave, annual leave and staff redeployment.</p> <div style="display: flex; flex-direction: column;"> <div style="margin-bottom: 10px;"> <p style="text-align: center;">Hawthorn Day Shift</p> </div> <div> <p style="text-align: center;">Hawthorn Night Shift</p> </div> </div> |
| | Non Professionally Qualified | 111.11% | 135.48% | 108.52% | 126.67% | |
| Hazel | Qualified | 91% | 100% | 89% | 100% | <p>One red rating for the month of September for qualified on days due to 1:1s.</p> <div style="display: flex; flex-direction: column;"> <div style="margin-bottom: 10px;"> <p style="text-align: center;">Hazel Day Shift</p> </div> <div> <p style="text-align: center;">Hazel Night Shift</p> </div> </div> |
| | Non Professionally Qualified | 119.35% | 145.16% | 111.85% | 129.17% | |

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|------------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|---|---|
| Magnolia | Qualified | 93.55% | 96.77% | 82.89% | 96.67% | <p>One red rating for the month of September 2017 for qualified on day shift due to staff secondment, two qualified staff members on sickness and issues with recruitment. Hawthorn staff members were utilised due to last minute and planned sickness.</p> | <p>Magnolia Day Shift</p> |
| | Non Professionally Qualified | 129.03% | 148.39% | 126.19% | 151.67% | | <p>Magnolia Night Shift</p> |
| St. John's | Qualified | 93% | 100% | 94% | 100% | <p>No red ratings for the months of August and September 2017, under on qualified.</p> | <p>St John's Hospice Day Shift</p> |
| | Non Professionally Qualified | 98% | 100% | 113% | 110% | | <p>St John's Hospice Night Shift</p> |

Safer Staffing Levels

| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|-----------------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|--|---|
| Amber Lodge R&R | Qualified | 118% | 100% | 145% | 100% | No red or amber ratings for the months of August and September 2017. | <p style="text-align: center;">Amber Lodge R&R Day Shift</p> |
| | Non Professionally Qualified | 107.66% | 101.59% | 103.33% | 100.00% | | <p style="text-align: center;">Amber Lodge R&R Night Shift</p> |
| Amber Lodge ISU | Qualified | 105% | 87% | 113% | 103% | One red rating for the month of August 2017 for qualified on night shift. Employed 3 new staff nurses. | <p style="text-align: center;">Amber Lodge ISU Day Shift</p> |
| | Non Professionally Qualified | 118.6% | 103.2% | 120.0% | 100.0% | | <p style="text-align: center;">Amber Lodge ISU Night Shift</p> |

Safer Staffing Levels

| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|---------------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|--|---|
| Jubilee Close | Qualified | 105% | 100% | 103% | 100% | One red rating for the month of September 2017. | <p style="text-align: center;">Jubilee Close Day Shift</p> |
| | Non Professionally Qualified | 111% | 68% | 113% | 108% | | <p style="text-align: center;">Jubilee Close Night Shift</p> |
| Danescourt | Qualified | 103% | 100% | 90% | 100% | One amber rating for the month of September 2017 for qualified on day shift, due to minimum staffing levels. | <p style="text-align: center;">Danescourt Day Shift</p> |
| | Non Professionally Qualified | 121% | 100% | 113% | 100% | | <p style="text-align: center;">Danescourt Night Shift</p> |

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|---|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|---|--|
| Older Peoples Mental Health Services | | | | | | | |
| Coniston | Qualified | 99% | 100% | 93% | 100% | No red ratings for the month of August and September 2017, and having undergone a recruitment drive, two staff members recruited and one has given backward | <p style="text-align: center;">Coniston Day Shift</p> |
| | Non Professionally Qualified | 103.2% | 100.0% | 109.2% | 101.7% | | <p style="text-align: center;">Coniston Night Shift</p> |
| Laurel | Qualified | 117.74% | 100.00% | 110.00% | 110.00% | No red ratings for the month of August and September 2017. | <p style="text-align: center;">Laurel Day Shift</p> |
| | Non Professionally Qualified | 99.46% | 155.56% | 108.89% | 104.60% | | <p style="text-align: center;">Laurel Night Shift</p> |

Safer Staffing Levels

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|----------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|---|--|
| Brambles | Qualified | 84% | 97% | 81% | 100% | One red rating for the month of August and September for qualified on day and shifts, recruitment drive underway. | <div style="text-align: center;">Brambles Day Shift</div> |
| | Non Professionally Qualified | 108.39% | 100.00% | 126.67% | 115.00% | | <div style="text-align: center;">Brambles Night Shift</div> |
| Ferns | Qualified | 109.68% | 100.00% | 101.67% | 100.00% | No red ratings for the month of August and September 2017. | <div style="text-align: center;">Ferns Day Shift</div> |
| | Non Professionally Qualified | 95.68% | 100.00% | 98.91% | 98.44% | | <div style="text-align: center;">Ferns Night Shift</div> |

Safer Staffing Levels

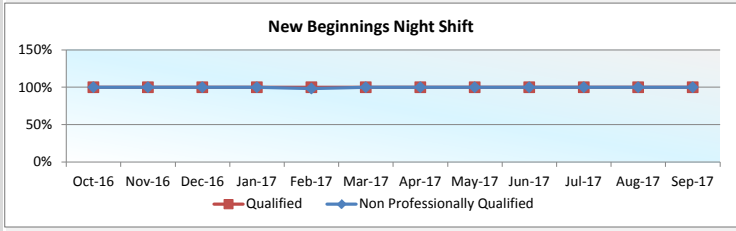
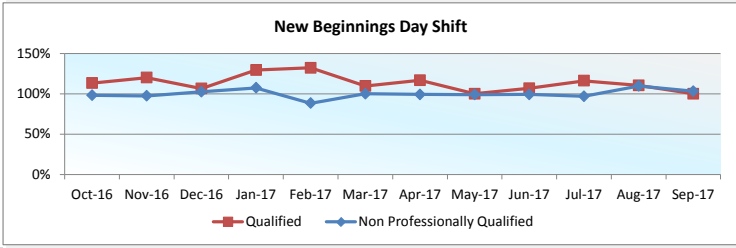
| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|------------|------------------------------|------------------------------------|--------------------------------------|----------------------------------|---------------------------------------|--|--|
| Glade | Qualified | 90.32% | 103.23% | 98.63% | 100.00% | Amber ratings for qualified on day shifts due to an increased amount of 1:1s for a sustained period of time. | <p style="text-align: center;">Glade Day Shift</p> |
| | Non Professionally Qualified | 114.52% | 130.14% | 127.08% | 118.57% | | <p style="text-align: center;">Glade Night Shift</p> |
| Windermere | Qualified | 95.97% | 100.00% | 101.68% | 90.00% | Red rating for the month of August on night shift for non-professionally qualified. Recruitment drive underway, 3 applicants and two shortlisted | <p style="text-align: center;">Windermere Day Shift</p> |
| | Non Professionally Qualified | 108.06% | 85.48% | 106.67% | 96.67% | | <p style="text-align: center;">Windermere Night Shift</p> |

Safer Staffing Levels

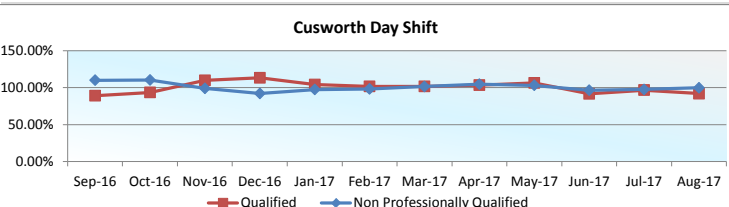
| Wards | | August % Fill Rate Day Shift | August % Fill Rate Night Shift | September Fill Rate Day Shift | September Fill Rate Night Shift | | Position to date |
|-------|--|------------------------------|--------------------------------|-------------------------------|---------------------------------|--|------------------|
|-------|--|------------------------------|--------------------------------|-------------------------------|---------------------------------|--|------------------|

Drug and Alcohol Services

| | | | | | | |
|----------------|------------------------------|------|------|------|------|--|
| New Beginnings | Qualified | 110% | 100% | 100% | 100% | No red ratings for the month of August and September 2017. |
| | Non Professionally Qualified | 110% | 100% | 103% | 100% | |



Safer Staffing Levels

| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|---------------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|---|
| Adult Mental Health | | | | | | | |
| | | Jul-17 | Jul-17 | Aug-17 | Aug-17 | | |
| Brodsworth | Qualified | 83% | 100% | 94% | 100% | One red (83%) rating for qualified during the month of July 2017. Amber and green on for the month of August 2017. |  <p style="text-align: center;">Brodsworth Day Shift</p> <p>150% 100% 50% 0%</p> <p>Sep-16 Oct-16 Nov-16 Dec-16 Jan-17 Feb-17 Mar-17 Apr-17 May-17 Jun-17 Jul-17 Aug-17</p> <p>■ Qualified ◆ Non Professionally Qualified</p> |
| | Non Professionally Qualified | 107% | 97% | 98% | 110% | | |
| Cusworth | Qualified | 96.73% | 100.00% | 91.98% | 100.00% | Amber and green on for the month of August 2017. |  <p style="text-align: center;">Cusworth Day Shift</p> <p>150.00% 100.00% 50.00% 0.00%</p> <p>Sep-16 Oct-16 Nov-16 Dec-16 Jan-17 Feb-17 Mar-17 Apr-17 May-17 Jun-17 Jul-17 Aug-17</p> <p>■ Qualified ◆ Non Professionally Qualified</p> |
| | Non Professionally Qualified | 97.65% | 100.00% | 99.90% | 95.16% | | |

Safer Staffing Levels

| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|--|
| Skelbrooke | Qualified | 87.05% | 100.00% | 71.70% | 100.00% | One red rating for qualified on day shift (71.70%). | <p style="text-align: center;">Skelbrooke Day Shift</p> |
| | Non Professionally Qualified | 100.24% | 91.94% | 129.08% | 98.39% | | <p style="text-align: center;">Skelbrooke Night Shift</p> |
| Emerald | Qualified | 102% | 100% | 100% | 100% | No red ratings for the month of August 2017 | <p style="text-align: center;">Emerald Day Shift</p> |
| | Non Professionally Qualified | 96% | 100% | 97% | 100% | | <p style="text-align: center;">Emerald Night Shift</p> |
| Coral | Qualified | 85.29% | 100.00% | 74.44% | 100.00% | One red (83%) rating for qualified during the month of July 2017. Amber and green on for the month of August 2017. | <p style="text-align: center;">Coral Day Shift</p> |
| | Non Professionally Qualified | 114.71% | 101.61% | 126.49% | 100.00% | | <p style="text-align: center;">Coral Night Shift</p> |

Safer Staffing Levels

| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|----------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|------------------|
| Hawthorn | Qualified | 91.94% | 85.48% | 82.26% | 90.32% | Red rating for qualified staff on day shift due to maternity leave, annual leave and long term sickness. Possible vacancies across Hawthorn and Hazel Ward. Interviewing has commenced for Band 5 positions. | |
| | Non Professionally Qualified | 102.51% | 114.52% | 111.11% | 135.48% | | |
| Hazel | Qualified | 98% | 103% | 91% | 100% | No red ratings for the month of August 2017. | |
| | Non Professionally Qualified | 109.68% | 124.19% | 119.35% | 145.16% | | |
| Magnolia | Qualified | 93.55% | 96.97% | 93.55% | 96.77% | No red ratings for the month of August 2017. Appointed registered nurse. | |
| | Non Professionally Qualified | 126.24% | 148.39% | 129.03% | 148.39% | | |

Safer Staffing Levels

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|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|---|
| St. John's | Qualified | 94% | 100% | 93% | 100% | No red ratings for the month of August 2017. | <p style="text-align: center;">St John's Hospice Day Shift</p> |
| | Non Professionally Qualified | 102% | 106% | 98% | 100% | | <p style="text-align: center;">St John's Hospice Night Shift</p> |

Safer Staffing Levels

| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|--------------------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|---|------------------|
| Forensic Services | | | | | | | |
| Amber Lodge R&R | Qualified | 171% | 100% | 118% | 100% | No red ratings for the month of August 2017. | |
| | Non Professionally Qualified | 92.34% | 96.77% | 107.66% | 101.59% | | |
| Amber Lodge ISU | Qualified | 102% | 100% | 105% | 87% | Red rating for qualified on night shift due to vacancies across Jubilee and Amber Lodge R&R. Advert in place for staff nurse. | |
| | Non Professionally Qualified | 113.3% | 95.2% | 118.6% | 103.2% | | |
| Jubilee Close | Qualified | 100% | 97% | 105% | 100% | One red rating for non-professionally qualified on nights for August 2017, due to sickness and vacancies | |
| | Non Professionally Qualified | 122% | 84% | 111% | 68% | | |

Safer Staffing Levels

| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|--------------------------------------|
| Danescourt | Qualified | 116% | 100% | 103% | 100% | No red ratings for the month of August 2017. | <p>Danescourt Day Shift</p> |
| | Non Professionally Qualified | 111% | 100% | 121% | 100% | | <p>Danescourt Night Shift</p> |

Safer Staffing Levels

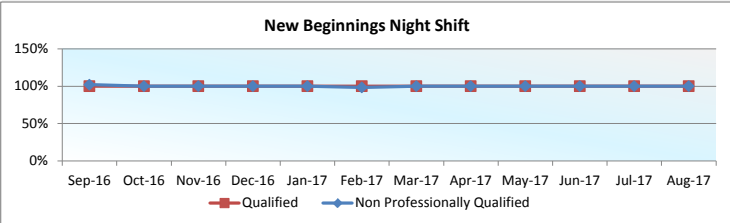
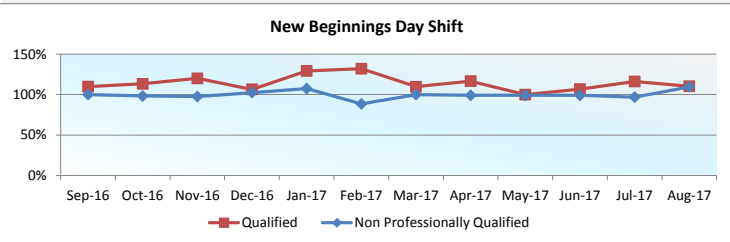
| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|---|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|--|
| Older Peoples Mental Health Services | | | | | | | |
| Coniston | Qualified | 99% | 100% | 99% | 100% | No red ratings for the month of August 2017. | <p style="text-align: center;">Coniston Day Shift</p> |
| | Non Professionally Qualified | 102.4% | 101.6% | 103.2% | 100.0% | | <p style="text-align: center;">Coniston Night Shift</p> |
| Windermere | Qualified | 96.72% | 100.00% | 95.97% | 100.00% | One red rating for the month of August 2017 for non-professionally qualified on night shift due to incorrect data. | <p style="text-align: center;">Windermere Day Shift</p> |
| | Non Professionally Qualified | 191.27% | 201.79% | 108.06% | 85.48% | | <p style="text-align: center;">Windermere Night Shift</p> |

Safer Staffing Levels

| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|-------|--|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------|------------------|
|-------|--|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------|------------------|

Drug and Alcohol Services

| | | | | | | |
|----------------|------------------------------|------|------|------|------|--|
| New Beginnings | Qualified | 116% | 100% | 110% | 100% | No red ratings for the month of August 2017. |
| | Non Professionally Qualified | 97% | 100% | 110% | 100% | |



Safer Staffing Levels

| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|--------------------------------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|---|--|
| Adult Mental Health | | | | | | | |
| | | Jul-17 | Jul-17 | Aug-17 | Aug-17 | | |
| Mulberry | Qualified | 73.26% | 64.52% | 85.43% | 70.97% | <p>Red rating for both day and night shift for qualified staff in August 2017. Recruited 2 qualified nurses and additional new starters commencing in the next couple of weeks. Temporarily increased band 6 compliment.</p> | <p style="text-align: center;">Mulberry Day Shift</p> |
| | Non Professionally Qualified | 227.99% | 222.58% | 209.73% | 212.90% | | <p style="text-align: center;">Mulberry Night Shift</p> |
| Older Peoples Mental Health Services | | | | | | | |
| Laurel | Qualified | 111.29% | 100.00% | 117.74% | 100.00% | <p>No red ratings for the month of August 2017.</p> | <p style="text-align: center;">Laurel Day Shift</p> |
| | Non Professionally Qualified | 96.77% | 148.39% | 99.46% | 155.56% | | <p style="text-align: center;">Laurel Night Shift</p> |

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| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|---------------------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|--|
| Adult Mental Health | | | | | | | |
| | | Jul-17 | Jul-17 | Aug-17 | Aug-17 | | |
| Goldcrest | Qualified | 160.40% | 129.03% | 176.03% | 119.35% | Red ratings for both day and night shift for non-professionally qualified. Due to acuity |  <p style="text-align: center;">Goldcrest Day Shift</p> <p>250.00% 200.00% 150.00% 100.00% 50.00% 0.00%</p> <p>Sep-16 Oct-16 Nov-16 Dec-16 Jan-17 Feb-17 Mar-17 Apr-17 May-17 Jun-17 Jul-17 Aug-17</p> <p>— Qualified — Non Professionally Qualified</p> |
| | Non Professionally Qualified | 70.05% | 85.48% | 62.78% | 88.71% | | |
| Kingfisher | Qualified | 136% | 113% | 148% | 104% | No red ratings for the month of August 2017 |  <p style="text-align: center;">Kingfisher Day Shift</p> <p>250% 200% 150% 100% 50% 0%</p> <p>Sep-16 Oct-16 Nov-16 Dec-16 Jan-17 Feb-17 Mar-17 Apr-17 May-17 Jun-17 Jul-17 Aug-17</p> <p>— Qualified — Non Professionally Qualified</p> |
| | Non Professionally Qualified | 110% | 97% | 96% | 100% | | |

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|-----------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|---|
| Osprey | Qualified | 111% | 100% | 97% | 100% | No red ratings for the month of August 2017 | <p style="text-align: center;">Osprey Day Shift</p> |
| | Non Professionally Qualified | 85% | 113% | 95% | 100% | | <p style="text-align: center;">Osprey Night Shift</p> |
| Sandpiper | Qualified | 94% | 100% | 88% | 97% | Red ratings for the day shift for both qualified and non-professionally qualified. Due to maternity leave, long term sickness and vacancies. | <p style="text-align: center;">Sandpiper Day Shift</p> |
| | Non Professionally Qualified | 93% | 97% | 86% | 98% | | <p style="text-align: center;">Sandpiper Night Shift</p> |

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|---|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|---|--|
| Older Peoples Mental Health Services | | | | | | | |
| Brambles | Qualified | 72% | 100% | 84% | 97% | One red rating for the month of August 2017 for qualified staff on day shift, due to vacancies and long term sickness | <p style="text-align: center;">Brambles Day Shift</p> |
| | Non Professionally Qualified | 135.48% | 125.81% | 108.39% | 100.00% | | <p style="text-align: center;">Brambles Night Shift</p> |
| Ferns | Qualified | 125.81% | 100.00% | 109.68% | 100.00% | No red ratings for the month of August 2017. | <p style="text-align: center;">Ferns Day Shift</p> |
| | Non Professionally Qualified | 87.63% | 98.39% | 95.68% | 100.00% | | <p style="text-align: center;">Ferns Night Shift</p> |

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| Wards | | July % Fill Rate Day Shift | July % Fill Rate Night Shift | August % Fill Rate Day Shift | August % Fill Rate Night Shift | Key Issues | Position to date |
|-------|------------------------------|----------------------------------|------------------------------------|------------------------------------|--------------------------------------|--|---------------------------------|
| Glade | Qualified | 78.45% | 103.23% | 90.32% | 103.23% | No red ratings for the month of August 2017. | <p>Glade Day Shift</p> |
| | Non Professionally Qualified | 129.03% | 115.29% | 114.52% | 130.14% | | <p>Glade Night Shift</p> |