

Safer Staffing Levels

Wards		September % Fill Rate Day Shift	September % Fill Rate Night Shift	October Fill Rate Day Shift	October Fill Rate Night Shift	Key Issues	Position to date
		Sep-17	Sep-17	Oct-17	Oct-17		
Brodsworth	Qualified	98%	104%	101%	100%	No red ratings for the month of October 2017.	<p style="text-align: center;">Brodsworth Day Shift</p>
	Non Professionally Qualified	120%	135%	125%	139%		<p style="text-align: center;">Brodsworth Night Shift</p>
Cusworth	Qualified	94.09%	100.00%	91.10%	100.00%	No red ratings for the month of October 2017.	<p style="text-align: center;">Cusworth Day Shift</p>
	Non Professionally Qualified	108.43%	101.67%	111.93%	104.84%		<p style="text-align: center;">Cusworth Night Shift</p>

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Skelbrooke	Qualified	59.85%	100.00%	82.99%	106.45%	Slight improvement from the previous month. Posts are being recruited to.	<p style="text-align: center;">Skelbrooke Day Shift</p>
	Non Professionally Qualified	152.53%	108.33%	122.53%	132.26%		<p style="text-align: center;">Skelbrooke Night Shift</p>
Emerald	Qualified	100%	100%	100%	100%	No red ratings for the month of October 2017.	<p style="text-align: center;">Emerald Day Shift</p>
	Non Professionally Qualified	98%	100%	97%	100%		<p style="text-align: center;">Emerald Night Shift</p>

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Coral	Qualified	80.56%	100.00%	87.68%	96.77%	Vacancies being recruited to.	<p>Coral Day Shift</p> <p>This line chart shows the percentage of vacancies filled for the Coral Day Shift from November 2016 to October 2017. The y-axis ranges from 0% to 150%. Two data series are shown: 'Qualified' (red line with square markers) and 'Non Professionally Qualified' (blue line with diamond markers). The 'Qualified' series starts at approximately 90% in Nov-16, peaks at 100% in Dec-16, and then fluctuates between 75% and 90% through Oct-17. The 'Non Professionally Qualified' series starts at 100% in Nov-16, peaks at 130% in Feb-17, and generally stays between 100% and 120% for the remainder of the period.</p>
	Non Professionally Qualified	118.50%	100.00%	105.87%	96.77%		<p>Coral Night Shift</p> <p>This line chart shows the percentage of vacancies filled for the Coral Night Shift from November 2016 to October 2017. The y-axis ranges from 0% to 150%. Two data series are shown: 'Qualified' (red line with square markers) and 'Non Professionally Qualified' (blue line with diamond markers). Both series are consistently high, starting at 100% in Nov-16 and remaining near 100% throughout the period, with the 'Non Professionally Qualified' series reaching 118.50% in September 2017.</p>
Mulberry	Qualified	94.95%	65.00%	98.22%	65.52%	Recruitment drive ongoing. High numbers of non-professionally qualified staff are due to RNs awaiting their NMC PINs	<p>Mulberry Day Shift</p> <p>This line chart shows the percentage of vacancies filled for the Mulberry Day Shift from November 2016 to October 2017. The y-axis ranges from 0% to 250%. Two data series are shown: 'Qualified' (red line with square markers) and 'Non Professionally Qualified' (blue line with diamond markers). The 'Qualified' series starts at 100% in Nov-16, drops to 80% in Dec-16, and then fluctuates between 80% and 100% through Oct-17. The 'Non Professionally Qualified' series starts at 200% in Nov-16, drops to 120% in Dec-16, and then fluctuates between 170% and 220% for the rest of the period.</p>
	Non Professionally Qualified	203.28%	228.33%	209.23%	213.79%		<p>Mulberry Night Shift</p> <p>This line chart shows the percentage of vacancies filled for the Mulberry Night Shift from November 2016 to October 2017. The y-axis ranges from 0% to 250%. Two data series are shown: 'Qualified' (red line with square markers) and 'Non Professionally Qualified' (blue line with diamond markers). The 'Qualified' series starts at 100% in Nov-16, drops to 80% in Dec-16, and then fluctuates between 70% and 100% through Oct-17. The 'Non Professionally Qualified' series starts at 200% in Nov-16, drops to 120% in Dec-16, and then fluctuates between 170% and 220% for the rest of the period.</p>

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Goldcrest	Qualified	148.62%	130.00%	166.35%	129.03%		<p style="text-align: center;">Goldcrest Day Shift</p>
	Non Professionally Qualified	78.23%	78.33%	73.35%	85.48%		<p style="text-align: center;">Goldcrest Night Shift</p>
Kingfisher	Qualified	148%	103%	145%	103%		<p style="text-align: center;">Kingfisher Day Shift</p>
	Non Professionally Qualified	83%	98%	110%	105%		<p style="text-align: center;">Kingfisher Night Shift</p>

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Osprey	Qualified	92%	97%	94%	100%	Slight improvement from the previous month. New staff have been appointed. Combination of vacancies and maternity leave.	<p style="text-align: center;">Osprey Day Shift</p>
	Non Professionally Qualified	93%	113%	99%	111%		<p style="text-align: center;">Osprey Night Shift</p>
Sandpiper	Qualified	93%	100%	97%	100%	Slight improvement and high levels of maternity leave.	<p style="text-align: center;">Sandpiper Day Shift</p>
	Non Professionally Qualified	91%	98%	101%	98%		<p style="text-align: center;">Sandpiper Night Shift</p>

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Hawthorn	Qualified	86.67%	94.92%	91.94%	90.32%	Red and amber ratings due to maternity leave and sickness. Recruiting to vacant posts	<p style="text-align: center;">Hawthorn Day Shift</p>
	Non Professionally Qualified	108.52%	126.67%	100.36%	103.23%		<p style="text-align: center;">Hawthorn Night Shift</p>
Hazel	Qualified	89%	100%	87%	100%	Vacancies have been filled and going to be slightly over established for Registered Nurses.	<p style="text-align: center;">Hazel Day Shift</p>
	Non Professionally Qualified	111.85%	129.17%	99.26%	100.00%		<p style="text-align: center;">Hazel Night Shift</p>

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Magnolia	Qualified	82.89%	96.67%	65.32%	96.88%	Red and amber ratings due to vacancies and sickness. Recruitment drive successful.	<p>Magnolia Day Shift</p>
	Non Professionally Qualified	126.19%	151.67%	143.78%	187.30%		<p>Magnolia Night Shift</p>
St. John's	Qualified	94%	100%	102%	103%	No red ratings for the month of October 2017.	<p>St John's Hospice Day Shift</p>
	Non Professionally Qualified	113%	110%	97%	91%		<p>St John's Hospice Night Shift</p>

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Amber Lodge R&R	Qualified	145%	100%	135%	103%	No red ratings for the month of October 2017.	<p style="text-align: center;">Amber Lodge R&R Day Shift</p>
	Non Professionally Qualified	103.33%	100.00%	100.40%	98.39%		<p style="text-align: center;">Amber Lodge R&R Night Shift</p>
Amber Lodge ISU	Qualified	113%	103%	106%	94%	Vacancies are being supported by Amber Lodge R&R.	<p style="text-align: center;">Amber Lodge ISU Day Shift</p>
	Non Professionally Qualified	120.0%	100.0%	125.0%	101.6%		<p style="text-align: center;">Amber Lodge ISU Night Shift</p>

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Jubilee Close	Qualified	103%	100%	121%	113%	No red ratings for the month of October 2017.	<p>Jubilee Close Day Shift</p>
	Non Professionally Qualified	113%	108%	109%	90%		<p>Jubilee Close Night Shift</p>
Danescourt	Qualified	90%	100%	100%	100%	No red ratings for the month of October 2017.	<p>Danescourt Day Shift</p>
	Non Professionally Qualified	113%	100%	121%	100%		<p>Danescourt Night Shift</p>

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Older Peoples Mental Health Services							
Coniston	Qualified	93%	100%	96%	100%	No red ratings for the month of October 2017.	<p style="text-align: center;">Coniston Day Shift</p>
	Non Professionally Qualified	109.2%	101.7%	102.4%	100.0%		<p style="text-align: center;">Coniston Night Shift</p>
Laurel	Qualified	110.00%	110.00%	100.00%	100.00%	No red ratings for the month of October 2017.	<p style="text-align: center;">Laurel Day Shift</p>
	Non Professionally Qualified	108.89%	104.60%	101.61%	127.14%		<p style="text-align: center;">Laurel Night Shift</p>

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Brambles	Qualified	81%	100%	92%	96%	Amber ratings for the month of October 2017, slight improvement from previous month.	<p style="text-align: center;">Brambles Day Shift</p>
	Non Professionally Qualified	126.67%	115.00%	120.83%	135.42%		<p style="text-align: center;">Brambles Night Shift</p>
Ferns	Qualified	101.67%	100.00%	103.33%	100.00%	no red ratings for the month of October 2017, improvement from previous month.	<p style="text-align: center;">Ferns Day Shift</p>
	Non Professionally Qualified	98.91%	98.44%	102.69%	119.05%		<p style="text-align: center;">Ferns Night Shift</p>

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Glade	Qualified	98.63%	100.00%	117.50%	103.23%	No red ratings for the month of October 2017.	<p style="text-align: center;">Glade Day Shift</p>
	Non Professionally Qualified	127.08%	118.57%	132.80%	127.96%		<p style="text-align: center;">Glade Night Shift</p>
Windermere	Qualified	101.68%	90.00%	95.97%	100.00%		<p style="text-align: center;">Windermere Day Shift</p>
	Non Professionally Qualified	106.67%	96.67%	121.77%	114.52%		<p style="text-align: center;">Windermere Night Shift</p>

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Drug and Alcohol Services							
New Beginnings	Qualified	100%	100%	127%	100%	No red ratings for the month of October 2017.	<div style="text-align: center;"> <p>New Beginnings Day Shift</p> </div> <div style="text-align: center;"> <p>New Beginnings Night Shift</p> </div>
	Non Professionally Qualified	103%	100%	91%	98%		