

Safer Staffing Levels

Wards		October Fill Rate Day Shift	October Fill Rate Night Shift	November Rate Day Shift	November Rate Night Shift	Key Issues	Position to date
Adult Mental Health							
		Oct-17	Oct-17	Nov-17	Nov-17		
Brodsworth	Qualified	101%	100%	98%	100%	No red ratings for the month of November 2017.	
	Non Professionally Qualified	125%	139%	147%	142%		
Cusworth	Qualified	91.10%	100.00%	97.47%	100.00%	No red ratings for the month of November 2017.	
	Non Professionally Qualified	111.93%	104.84%	103.38%	101.67%		

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Skelbrooke	Qualified	82.99%	106.45%	93.23%	126.67%	No red ratings for the month of November 2017.	<p style="text-align: center;">Skelbrooke Day Shift</p>
	Non Professionally Qualified	122.53%	132.26%	114.95%	113.33%		<p style="text-align: center;">Skelbrooke Night Shift</p>
Emerald	Qualified	100%	100%	100%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">Emerald Day Shift</p>
	Non Professionally Qualified	97%	100%	97%	100%		<p style="text-align: center;">Emerald Night Shift</p>

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Coral	Qualified	87.68%	96.77%	93.28%	100.00%	No red ratings for the month of November 2017.	<p>Coral Day Shift</p>
	Non Professionally Qualified	105.87%	96.77%	106.72%	100.00%		<p>Coral Night Shift</p>
Mulberry	Qualified	98.22%	65.52%	93.98%	73.33%	Improvement from previous month as vacant posts have been recruited to.	<p>Mulberry Day Shift</p>
	Non Professionally Qualified	209.23%	213.79%	175.19%	176.54%		<p>Mulberry Night Shift</p>

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Goldcrest	Qualified	166.35%	129.03%	190.31%	130.00%	Red ratings for Non-Professionally Qualified, compensated with Qualified.	
	Non Professionally Qualified	73.35%	85.48%	54.03%	81.67%		
Kingfisher	Qualified	145%	103%	160%	100%	No red ratings for the month of November 2017.	
	Non Professionally Qualified	110%	105%	105%	112%		

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Osprey	Qualified	94%	100%	99%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">Osprey Day Shift</p>
	Non Professionally Qualified	99%	111%	101%	107%		<p style="text-align: center;">Osprey Night Shift</p>
Sandpiper	Qualified	97%	100%	95%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">Sandpiper Day Shift</p>
	Non Professionally Qualified	101%	98%	99%	100%		<p style="text-align: center;">Sandpiper Night Shift</p>

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DCIS							
Hawthorn	Qualified	91.94%	90.32%	85.83%	73.33%	Red ratings for Qualified in November 2017 due to vacancies, maternity leave and long term sickness.	
	Non Professionally Qualified	100.36%	103.23%	98.89%	110.00%		
Hazel	Qualified	87%	100%	96%	100%	No red ratings for the month of November 2017.	
	Non Professionally Qualified	99.26%	100.00%	107.78%	100.00%		

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Magnolia	Qualified	65.32%	96.88%	73.33%	100.00%	Slight improvement from previous month and currently recruiting.	<p style="text-align: center;">Magnolia Day Shift</p>
	Non Professionally Qualified	143.78%	187.30%	133.81%	200.00%		<p style="text-align: center;">Magnolia Night Shift</p>
St. John's	Qualified	102%	103%	99%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">St John's Hospice Day Shift</p>
	Non Professionally Qualified	97%	91%	98%	103%		<p style="text-align: center;">St John's Hospice Night Shift</p>

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Forensic							
Amber Lodge R&R	Qualified	135%	103%	138%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">Amber Lodge R&R Day Shift</p>
	Non Professionally Qualified	100.40%	98.39%	100.42%	100.00%		<p style="text-align: center;">Amber Lodge R&R Night Shift</p>
Amber Lodge ISU	Qualified	106%	94%	112%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">Amber Lodge ISU Day Shift</p>
	Non Professionally Qualified	125.0%	101.6%	125.0%	100.0%		<p style="text-align: center;">Amber Lodge ISU Night Shift</p>

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Jubilee Close	Qualified	121%	113%	133%	110%	No red ratings for the month of November 2017.	<p>Jubilee Close Day Shift</p>
	Non Professionally Qualified	109%	90%	108%	93%		<p>Jubilee Close Night Shift</p>
Danescourt	Qualified	100%	100%	100%	100%	No red ratings for the month of November 2017.	<p>Danescourt Day Shift</p>
	Non Professionally Qualified	121%	100%	113%	100%		<p>Danescourt Night Shift</p>

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Older Peoples Mental Health Services							
Coniston	Qualified	96%	100%	93%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">Coniston Day Shift</p>
	Non Professionally Qualified	102.4%	100.0%	102.5%	100.0%		<p style="text-align: center;">Coniston Night Shift</p>
Laurel	Qualified	100.00%	100.00%	130.00%	100.00%	No red ratings for the month of November 2017.	<p style="text-align: center;">Laurel Day Shift</p>
	Non Professionally Qualified	101.61%	127.14%	108.33%	148.33%		<p style="text-align: center;">Laurel Night Shift</p>

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Brambles	Qualified	92%	96%	110%	100%	No red ratings for the month of November 2017.	<p style="text-align: center;">Brambles Day Shift</p>
	Non Professionally Qualified	120.83%	135.42%	124.00%	136.67%		<p style="text-align: center;">Brambles Night Shift</p>
Ferns	Qualified	103.33%	100.00%	105.00%	100.00%	No red ratings for the month of November 2017.	<p style="text-align: center;">Ferns Day Shift</p>
	Non Professionally Qualified	102.69%	119.05%	105.56%	120.00%		<p style="text-align: center;">Ferns Night Shift</p>

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Glade	Qualified	117.50%	103.23%	102.20%	103.33%	No red ratings for the month of November 2017.	<p>Glade Day Shift</p>
	Non Professionally Qualified	132.80%	127.96%	133.89%	102.22%		<p>Glade Night Shift</p>
Windermere	Qualified	95.97%	100.00%	93.33%	103.33%	No red ratings for the month of November 2017.	<p>Windermere Day Shift</p>
	Non Professionally Qualified	121.77%	114.52%	172.50%	140.00%		<p>Windermere Night Shift</p>

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Drug and Alcohol Services							
New Beginnings	Qualified	127%	100%	135%	100%	No red ratings for the month of November 2017.	<div style="text-align: center;"> New Beginnings Day Shift </div>
	Non Professionally Qualified	91%	98%	92%	95%		