

Safer Staffing Levels

Wards		October Fill Rate Day Shift	October Fill Rate Night Shift	November Rate Day Shift	November Rate Night Shift	December Rate Day Shift	December Rate Night Shift	Key Issues	Position to date
Adult Mental Health									
		Oct-17	Oct-17	Nov-17	Nov-17	Dec-17	Dec-17		
Brodsworth	Qualified	101%	100%	98%	100%	98%	100%	No red ratings for the month of December 2017.	<p>Brodsworth Day Shift</p>
	Non Professionally Qualified	125%	139%	147%	142%	106%	139%		<p>Brodsworth Night Shift</p>
Cusworth	Qualified	91.10%	100.00%	97.47%	100.00%	103.96%	96.77%	No red ratings for the month of December 2017.	<p>Cusworth Day Shift</p>
	Non Professionally Qualified	111.93%	104.84%	103.38%	101.67%	94.38%	100.00%		<p>Cusworth Night Shift</p>

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Skelbrooke	Qualified	82.99%	106.45%	93.23%	126.67%	89.44%	112.90%	Red rating in the month of December 2017 on day shift for qualified staff due to sickness and carrying vacancy.	
	Non Professionally Qualified	122.53%	132.26%	114.95%	113.33%	110.56%	111.29%		
Emerald	Qualified	100%	100%	100%	100%	102%	100%	No red ratings for the month of December 2017.	
	Non Professionally Qualified	97%	100%	97%	100%	95%	100%		

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Coral	Qualified	87.68%	96.77%	93.28%	100.00%	96.60%	100.00%	No red ratings for the month of December 2017.	<p>Coral Day Shift</p>
	Non Professionally Qualified	105.87%	96.77%	106.72%	100.00%	107.23%	108.06%		<p>Coral Night Shift</p>
Mulberry	Qualified	98.22%	65.52%	93.98%	73.33%	99.17%	66.13%	Red rating for the month of December on night shift for qualified due to sickness and vacancies.	<p>Mulberry Day Shift</p>
	Non Professionally Qualified	209.23%	213.79%	175.19%	176.54%	161.08%	159.21%		<p>Mulberry Night Shift</p>

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Goldcrest	Qualified	166.35%	129.03%	190.31%	130.00%	163.13%	141.94%	Red ratings in the month of December 2017 for both day and night shift for non professionally qualified and over compensated with qualified staff.	
	Non Professionally Qualified	73.35%	85.48%	54.03%	81.67%	67.67%	77.42%		
Kingfisher	Qualified	145%	103%	160%	100%	145%	100%	No red ratings for the month of December 2017.	
	Non Professionally Qualified	110%	105%	105%	112%	111%	119%		

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Osprey	Qualified	94%	100%	99%	100%	96%	100%	One red rating in December 2017 on day shift for non professionally qualified due to low patient numbers, full nursing compliment was not required due to low bed occupancy.	<p>Osprey Day Shift</p>
	Non Professionally Qualified	99%	111%	101%	107%	85%	109%		<p>Osprey Night Shift</p>
Sandpiper	Qualified	97%	100%	95%	100%	92%	100%	No red rating for the month of December 2017.	<p>Sandpiper Day Shift</p>
	Non Professionally Qualified	101%	98%	99%	100%	91%	98%		<p>Sandpiper Night Shift</p>

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DCIS									
Hawthorn	Qualified	91.94%	90.32%	85.83%	73.33%	87.10%	83.87%	Red rating in December 2017 on both day and night shift for qualified staff due to long term sickness and maternity leave.	<p>Hawthorn Day Shift</p>
	Non Professionally Qualified	100.36%	103.23%	98.89%	110.00%	98.21%	109.68%		<p>Hawthorn Night Shift</p>
Hazel	Qualified	87%	100%	96%	100%	89%	100%	One red rating in December 2017 on day shift for qualified staff.	<p>Hazel Day Shift</p>
	Non Professionally Qualified	99.26%	100.00%	107.78%	100.00%	105.73%	98.39%		<p>Hazel Night Shift</p>

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Magnolia	Qualified	65.32%	96.88%	73.33%	100.00%	74.19%	100.00%	One red rating for the month of December 2017 on day shift for qualified staff due to vacancies. Slight improvement from previous month.	<p>Magnolia Day Shift</p>
	Non Professionally Qualified	143.78%	187.30%	133.81%	200.00%	108.29%	154.84%		<p>Magnolia Night Shift</p>
St. John's	Qualified	102%	103%	99%	100%	97%	100%	No red rating for the month of December 2017.	<p>St John's Hospice Day Shift</p>
	Non Professionally Qualified	97%	91%	98%	103%	105%	129%		<p>St John's Hospice Night Shift</p>

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Amber Lodge R&R	Qualified	135%	103%	138%	100%	158%	110%	No red rating for the month of December 2017.	<p>Amber Lodge R&R Day Shift</p>
	Non Professionally Qualified	100.40%	98.39%	100.42%	100.00%	96.77%	93.55%		<p>Amber Lodge R&R Night Shift</p>
Amber Lodge ISU	Qualified	106%	94%	112%	100%	105%	97%	No red rating for the month of December 2017.	<p>Amber Lodge ISU Day Shift</p>
	Non Professionally Qualified	125.0%	101.6%	125.0%	100.0%	108.9%	96.8%		<p>Amber Lodge ISU Night Shift</p>

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Jubilee Close	Qualified	121%	113%	133%	110%	118%	100%	No red rating for the month of December 2017.	<p>Jubilee Close Day Shift</p>
	Non Professionally Qualified	109%	90%	108%	93%	111%	100%		<p>Jubilee Close Night Shift</p>
Danescourt	Qualified	100%	100%	100%	100%	115%	100%	No red rating for the month of December 2017.	<p>Danescourt Day Shift</p>
	Non Professionally Qualified	121%	100%	113%	100%	123%	100%		<p>Danescourt Night Shift</p>

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Older Peoples Mental Health Services									
Coniston	Qualified	96%	100%	93%	100%	77%	100%	Red rating for the month of December 2017 on day shift for qualified staff due to long term sickness.	<p>Coniston Day Shift</p>
	Non Professionally Qualified	102.4%	100.0%	102.5%	100.0%	115.3%	98.4%		<p>Coniston Night Shift</p>
Laurel	Qualified	100.00%	100.00%	130.00%	100.00%	127.42%	100.00%	No red rating for the month of December 2017.	<p>Laurel Day Shift</p>
	Non Professionally Qualified	101.61%	127.14%	108.33%	148.33%	108.60%	132.89%		<p>Laurel Night Shift</p>

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Brambles	Qualified	92%	96%	110%	100%	88%	100%	Red rating for the month of December 2017 on day shift for qualified staff due to sickness, vacancies and over compensated with non professionally qualified.	<p>Brambles Day Shift</p>
	Non Professionally Qualified	120.83%	135.42%	124.00%	136.67%	108.39%	108.06%		<p>Brambles Night Shift</p>
Ferns	Qualified	103.33%	100.00%	105.00%	100.00%	101.61%	100.00%	No red rating for the month of December 2017.	<p>Ferns Day Shift</p>
	Non Professionally Qualified	102.69%	119.05%	105.56%	120.00%	103.76%	129.03%		<p>Ferns Night Shift</p>

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Glade	Qualified	117.50%	103.23%	102.20%	103.33%	87.10%	112.90%	Red rating for the month of December 2017 on day shift for qualified staff due to vacancies.	
	Non Professionally Qualified	132.80%	127.96%	133.89%	102.22%	122.04%	93.55%		
Windermere	Qualified	95.97%	100.00%	93.33%	103.33%	104.03%	100.00%	No red rating for the month of December 2017.	
	Non Professionally Qualified	121.77%	114.52%	172.50%	140.00%	151.61%	133.87%		

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Drug and Alcohol Services									
New Beginnings	Qualified	127%	100%	135%	100%	101%	100%	No red rating for the month of December 2017.	<p>New Beginnings Day Shift</p>
	Non Professionally Qualified	91%	98%	92%	95%	93%	91%		