

Safer Staffing Levels

Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Rate							
		Dec-17	Dec-17	Jan-18	Jan-18		
Brodsworth	Qualified	98%	100%	99%	106%	No red shifts reported for the month of January 2018.	
	Non Professionally Qualified	106%	139%	113%	129%		
Cusworth	Qualified	103.96%	96.77%	102.35%	112.90%	No red shifts reported for the month of January 2018.	
	Non Professionally Qualified	94.38%	100.00%	108.90%	109.68%		

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Skelbrooke	Qualified	89.44%	112.90%	95.99%	109.68%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Skelbrooke Day Shift</p>
	Non Professionally Qualified	110.56%	111.29%	113.00%	141.94%		<p style="text-align: center;">Skelbrooke Night Shift</p>
Emerald	Qualified	102%	100%	102%	100%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Emerald Day Shift</p>
	Non Professionally Qualified	95%	100%	96%	98%		<p style="text-align: center;">Emerald Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Coral	Qualified	96.60%	100.00%	102.35%	112.90%	No red shifts reported for the month of January 2018.	 <p>Coral Day Shift</p> <p>This line chart shows staffing levels for Coral Day Shift from Feb-17 to Jan-18. The y-axis ranges from 0% to 150%. The 'Qualified' staff (red line with squares) fluctuates between approximately 70% and 90%. The 'Non Professionally Qualified' staff (blue line with diamonds) fluctuates between approximately 100% and 130%.</p>
	Non Professionally Qualified	107.23%	108.06%	108.90%	109.68%		 <p>Coral Night Shift</p> <p>This line chart shows staffing levels for Coral Night Shift from Feb-17 to Jan-18. The y-axis ranges from 0% to 150%. Both 'Qualified' (red line with squares) and 'Non Professionally Qualified' (blue line with diamonds) staff levels remain consistently near 100% throughout the period.</p>
Mulberry	Qualified	99.17%	66.13%	104.06%	62.90%	Red shifts due to vacancies and maternity leave.	 <p>Mulberry Day Shift</p> <p>This line chart shows staffing levels for Mulberry Day Shift from Feb-17 to Jan-18. The y-axis ranges from 0% to 250%. 'Qualified' staff (red line with squares) fluctuates between approximately 80% and 110%. 'Non Professionally Qualified' staff (blue line with diamonds) fluctuates between approximately 170% and 230%.</p>
	Non Professionally Qualified	161.08%	159.21%	184.65%	201.61%		 <p>Mulberry Night Shift</p> <p>This line chart shows staffing levels for Mulberry Night Shift from Jan-17 to Dec-17. The y-axis ranges from 0% to 250%. 'Qualified' staff (red line with squares) fluctuates between approximately 60% and 90%. 'Non Professionally Qualified' staff (blue line with diamonds) fluctuates between approximately 170% and 230%.</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Goldcrest	Qualified	163.13%	141.94%	193.70%	116.13%	Over compensated with qualified staff.	<p style="text-align: center;">Goldcrest Day Shift</p>
	Non Professionally Qualified	67.67%	77.42%	54.76%	90.32%		<p style="text-align: center;">Goldcrest Night Shift</p>
Kingfisher	Qualified	145%	100%	170%	100%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Kingfisher Day Shift</p>
	Non Professionally Qualified	111%	119%	119%	147%		<p style="text-align: center;">Kingfisher Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Osprey	Qualified	96%	100%	103%	103%	No red shifts reported for the month of January 2018.	 <p>Osprey Day Shift</p> <p>This line chart shows staffing levels for the Osprey Day Shift from February 2017 to January 2018. The y-axis represents the percentage of staff, ranging from 0% to 150%. Two data series are plotted: 'Qualified' (red line with square markers) and 'Non Professionally Qualified' (blue line with diamond markers). Both series fluctuate around the 100% mark, with 'Qualified' staff generally maintaining a level between 95% and 105%, and 'Non Professionally Qualified' staff between 90% and 100%.</p>
	Non Professionally Qualified	85%	109%	97%	104%		
Sandpiper	Qualified	92%	100%	96%	100%	Red shift for non professionally qualified staff on day shift for the month of January 2018.	 <p>Sandpiper Day Shift</p> <p>This line chart shows staffing levels for the Sandpiper Day Shift from February 2017 to January 2018. The y-axis represents the percentage of staff, ranging from 0% to 150%. Two data series are plotted: 'Qualified' (red line with square markers) and 'Non Professionally Qualified' (blue line with diamond markers). Both series fluctuate around 100%, with 'Qualified' staff generally between 90% and 105%, and 'Non Professionally Qualified' staff between 80% and 100%.</p>
	Non Professionally Qualified	91%	98%	80%	100%		

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
DCIS							
Hawthorn	Qualified	87.10%	83.87%	84.68%	96.77%	Red related shift for qualified staff on day shift for the month of January 2018, due to vacancies.	<p style="text-align: center;">Hawthorn Day Shift</p>
	Non Professionally Qualified	98.21%	109.68%	100.36%	105%		<p style="text-align: center;">Hawthorn Night Shift</p>
Hazel	Qualified	89%	100%	113%	110%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Hazel Day Shift</p>
	Non Professionally Qualified	105.73%	98.39%	110.04%	100.00%		<p style="text-align: center;">Hazel Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Magnolia	Qualified	74.19%	100.00%	77.42%	103.23%	Red shift for qualified staff on day shift for the month of January 2018, due to vacancies.	<p style="text-align: center;">Magnolia Day Shift</p>
	Non Professionally Qualified	108.29%	154.84%	129.95%	138.71%		<p style="text-align: center;">Magnolia Night Shift</p>
St. John's	Qualified	97%	100%	99%	102%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">St John's Hospice Day Shift</p>
	Non Professionally Qualified	105%	129%	98%	100%		<p style="text-align: center;">St John's Hospice Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Amber Lodge R&R	Qualified	158%	110%	158%	100%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Amber Lodge R&R Day Shift</p>
	Non Professionally Qualified	96.77%	93.55%	102.02%	101.59%		<p style="text-align: center;">Amber Lodge R&R Night Shift</p>
Amber Lodge ISU	Qualified	105%	97%	113%	100%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Amber Lodge ISU Day Shift</p>
	Non Professionally Qualified	108.9%	96.8%	116.9%	100.0%		<p style="text-align: center;">Amber Lodge ISU Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Jubilee Close	Qualified	118%	100%	134%	100%	Red shift for non professionally qualified on day shift for the month of January 2018, over compensated with qualified staff.	<p style="text-align: center;">Jubilee Close Day Shift</p>
	Non Professionally Qualified	111%	100%	87%	98%		<p style="text-align: center;">Jubilee Close Night Shift</p>
Danescourt	Qualified	115%	100%	102%	100%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Danescourt Day Shift</p>
	Non Professionally Qualified	123%	100%	116%	100%		<p style="text-align: center;">Danescourt Night Shift</p>

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Older Peoples Mental Health Services							
Coniston	Qualified	77%	100%	89%	97%	Red shift for qualified on day shift for the month of January 2018 due to changes to shift pattern.	<p style="text-align: center;">Coniston Day Shift</p>
	Non Professionally Qualified	115.3%	98.4%	107.3%	101.6%		<p style="text-align: center;">Coniston Night Shift</p>
Laurel	Qualified	127.42%	100.00%	111.29%	109.68%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Laurel Day Shift</p>
	Non Professionally Qualified	108.60%	132.89%	111.83%	119.77%		<p style="text-align: center;">Laurel Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Brambles	Qualified	88%	100%	96%	100%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Brambles Day Shift</p>
	Non Professionally Qualified	108.39%	108.06%	105.16%	98.39%		<p style="text-align: center;">Brambles Night Shift</p>
Ferns	Qualified	101.61%	100.00%	105.17%	100.00%	No red shifts reported for the month of January 2018.	<p style="text-align: center;">Ferns Day Shift</p>
	Non Professionally Qualified	103.76%	129.03%	112.07%	132.76%		<p style="text-align: center;">Ferns Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Glade	Qualified	87.10%	112.90%	95.00%	100.00%	Red shift for non professionally qualified on night shift for the month of January 2018.	<p style="text-align: center;">Glade Day Shift</p>
	Non Professionally Qualified	122.04%	93.55%	107.30%	77.91%		<p style="text-align: center;">Glade Night Shift</p>
Windermere	Qualified	104.03%	100.00%	80.65%	100.00%	Red shift for Qualified staff on day shift for the month of January 2018.	<p style="text-align: center;">Windermere Day Shift</p>
	Non Professionally Qualified	151.61%	133.87%	196.77%	153.23%		<p style="text-align: center;">Windermere Night Shift</p>

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Wards		December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Key Issues	Position to date
Drug and Alcohol Services							
New Beginnings	Qualified	101%	100%	113%	100%	No red shifts reported for the month of January 2018.	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center; margin: 0;">New Beginnings Day Shift</p> </div> <div style="border: 1px solid black; padding: 5px;"> <p style="text-align: center; margin: 0;">New Beginnings Night Shift</p> </div>
	Non Professionally Qualified	93%	91%	92%	92%		