

## Safer Staffing Levels

Wards		October Fill Rate Day Shift	October Fill Rate Night Shift	November Rate Day Shift	November Rate Night Shift	December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	February Rate Day Shift	February Rate Night Shift	March Rate Day Shift	March Rate Night Shift	Position to date
Rate														
		Oct-17	Oct-17	Nov-17	Nov-17	Dec-17	Dec-17	Jan-18	Jan-18	Feb-18	Feb-18	Mar-18	Mar-18	
Brodsworth	Qualified	101%	100%	98%	100%	98%	100%	99%	106%	100%	100%	99%	97%	<p style="text-align: center;"><b>Brodsworth Day Shift</b></p>
	Non Professionally Qualified	125%	139%	147%	142%	106%	139%	113%	129%	105%	107%	98%	102%	

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Cusworth	Qualified	91.10%	100.00%	97.47%	100.00%	103.96%	96.77%	102.35%	112.90%	98.27%	107.14%	100.00%	100.00%	<p><b>Cusworth Day Shift</b></p> <p><b>Cusworth Night Shift</b></p>
	Non Professionally Qualified	111.93%	104.84%	103.38%	101.67%	94.38%	100.00%	108.90%	109.68%	108.93%	98.21%	106.35%	101.61%	

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Skelbrooke	Qualified	82.99%	106.45%	93.23%	126.67%	89.44%	112.90%	95.99%	109.68%	93.56%	100.00%	90.03%	100.00%	<p><b>Skelbrooke Day Shift</b></p>
	Non Professionally Qualified	122.53%	132.26%	114.95%	113.33%	110.56%	111.29%	113.00%	141.94%	111.96%	146.43%	131.04%	138.71%	<p><b>Skelbrooke Night Shift</b></p>

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Emerald	Qualified	100%	100%	100%	100%	102%	100%	102%	100%	100%	100%	100%	100%	<div style="text-align: center;"> <b>Emerald Day Shift</b> </div> <div style="text-align: center;"> <b>Emerald Night Shift</b> </div>
	Non Professionally Qualified	97%	100%	97%	100%	95%	100%	96%	98%	96%	96%	97%	98%	

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Coral	Qualified	87.68%	96.77%	93.28%	100.00%	96.60%	100.00%	102.35%	112.90%	90.26%	100.00%	85.53%	109.68%	<p style="text-align: center;"><b>Coral Day Shift</b></p>
	Non Professionally Qualified	105.87%	96.77%	106.72%	100.00%	107.23%	108.06%	108.90%	109.68%	109.74%	103.57%	118.52%	124.19%	<p style="text-align: center;"><b>Coral Night Shift</b></p>

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Mulberry	Qualified	98.22%	65.52%	93.98%	73.33%	99.17%	66.13%	104.06%	62.90%	96.37%	55.36%	85.48%	72.58%	
	Non Professionally Qualified	209.23%	213.79%	175.19%	176.54%	161.08%	159.21%	184.65%	201.61%	179.44%	205.36%	182.99%	156.45%	

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Goldcrest	Qualified	166.35%	129.03%	190.31%	130.00%	163.13%	141.94%	193.70%	116.13%	155.99%	167.86%	206.45%	125.81%	<p><b>Goldcrest Day Shift</b></p>
	Non Professionally Qualified	73.35%	85.48%	54.03%	81.67%	67.67%	77.42%	54.76%	90.32%	72.01%	66.07%	47.57%	87.10%	<p><b>Goldcrest Night Shift</b></p>

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Kingfisher	Qualified	145%	103%	160%	100%	145%	100%	170%	100%	123%	100%	131%	103%	<p style="text-align: center;"><b>Kingfisher Day Shift</b></p>
	Non Professionally Qualified	110%	105%	105%	112%	111%	119%	119%	147%	136%	148%	126%	131%	<p style="text-align: center;"><b>Kingfisher Night Shift</b></p>



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Osprey	Qualified	94%	100%	99%	100%	96%	100%	103%	103%	102%	96%	96%	106%	<div style="text-align: center;"> <b>Osprey Day Shift</b> </div>
	Non Professionally Qualified	99%	111%	101%	107%	85%	109%	97%	104%	93%	108%	97%	95%	

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Sandpiper	Qualified	97%	100%	95%	100%	92%	100%	96%	100%	101%	114%	83%	116%	
	Non Professionally Qualified	101%	98%	99%	100%	91%	98%	80%	100%	84%	89%	103%	92%	

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Hawthorn	Qualified	91.94%	90.32%	85.83%	73.33%	87.10%	83.87%	84.68%	96.77%	96.43%	96.43%	97.58%	80.56%	
	Non Professionally Qualified	100.36%	103.23%	98.89%	110.00%	98.21%	109.68%	100.36%	105%	108%	118%	95%	100%	

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Hazel	Qualified	87%	100%	96%	100%	89%	100%	113%	110%	105%	100%	104%	100%	<p><b>Hazel Day Shift</b></p>
	Non Professionally Qualified	99.26%	100.00%	107.78%	100.00%	105.73%	98.39%	110.04%	100.00%	105.56%	100.00%	107.17%	120.97%	<p><b>Hazel Night Shift</b></p>

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Magnolia	Qualified	65.32%	96.88%	73.33%	100.00%	74.19%	100.00%	77.42%	103.23%	80.36%	100.00%	73.39%	100.00%	<p><b>Magnolia Day Shift</b></p>
	Non Professionally Qualified	143.78%	187.30%	133.81%	200.00%	108.29%	154.84%	129.95%	138.71%	139.80%	150.88%	118.89%	193.55%	<p><b>Magnolia Night Shift</b></p>

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St. John's	Qualified	102%	103%	99%	100%	97%	100%	99%	102%	85%	100%	91%	98%	<p><b>St John's Hospice Day Shift</b></p> <p><b>St John's Hospice Night Shift</b></p>
	Non Professionally Qualified	97%	91%	98%	103%	105%	129%	98%	100%	111%	136%	99%	103%	

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<b>Forensic</b>														
Amber Lodge R&R	Qualified	135%	103%	138%	100%	158%	110%	158%	100%	146%	100%	134%	100%	<p style="text-align: center;"><b>Amber Lodge R&amp;R Day Shift</b></p>
	Non Professionally Qualified	100.40%	98.39%	100.42%	100.00%	96.77%	93.55%	102.02%	101.59%	96.86%	101.75%	91.58%	101.59%	<p style="text-align: center;"><b>Amber Lodge R&amp;R Night Shift</b></p>

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Amber Lodge ISU	Qualified	106%	94%	112%	100%	105%	97%	113%	100%	104%	100%	105%	90%	<p><b>Amber Lodge ISU Day Shift</b></p> <p><b>Amber Lodge ISU Night Shift</b></p>
	Non Professionally Qualified	125.0%	101.6%	125.0%	100.0%	108.9%	96.8%	116.9%	100.0%	117.9%	98.2%	106.5%	98.4%	



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Jubilee Close	Qualified	121%	113%	133%	110%	118%	100%	134%	100%	127%	100%	108%	100%	<p><b>Jubilee Close Day Shift</b></p>
	Non Professionally Qualified	109%	90%	108%	93%	111%	100%	87%	98%	88%	100%	95%	97%	<p><b>Jubilee Close Night Shift</b></p>

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Danescourt	Qualified	100%	100%	100%	100%	115%	100%	102%	100%	104%	100%	100%	100%	<p style="text-align: center;"><b>Danescourt Day Shift</b></p>
	Non Professionally Qualified	121%	100%	113%	100%	123%	100%	116%	100%	113%	97%	110%	103%	

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<b>Older Peoples Mental Health Services</b>														
Coniston	Qualified	96%	100%	93%	100%	77%	100%	89%	97%	81%	100%	83%	103%	
	Non Professionally Qualified	102.4%	100.0%	102.5%	100.0%	115.3%	98.4%	107.3%	101.6%	118.8%	100.0%	116.9%	98.4%	

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Laurel	Qualified	100.00%	100.00%	130.00%	100.00%	127.42%	100.00%	111.29%	109.68%	103.57%	100.00%	106.45%	106.45%	<p><b>Laurel Day Shift</b></p> <p><b>Laurel Night Shift</b></p>
	Non Professionally Qualified	101.61%	127.14%	108.33%	148.33%	108.60%	132.89%	111.83%	119.77%	104.14%	108.54%	102.50%	105.38%	

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Brambles	Qualified	92%	96%	110%	100%	88%	100%	96%	100%	101%	100%	76%	100%	<p><b>Brambles Day Shift</b></p> <p><b>Brambles Night Shift</b></p>
	Non Professionally Qualified	120.83%	135.42%	124.00%	136.67%	108.39%	108.06%	105.16%	98.39%	101.43%	100.00%	116.13%	100.00%	

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Ferns	Qualified	103.33%	100.00%	105.00%	100.00%	101.61%	100.00%	105.17%	100.00%	107.14%	100.00%	92.54%	100.00%	<p><b>Ferns Day Shift</b></p>
	Non Professionally Qualified	102.69%	119.05%	105.56%	120.00%	103.76%	129.03%	112.07%	132.76%	97.62%	96.43%	108.60%	129.03%	

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Glade	Qualified	117.50%	103.23%	102.20%	103.33%	87.10%	112.90%	95.00%	100.00%	108.33%	110.71%	117.20%	109.68%	<p><b>Glade Day Shift</b></p>
	Non Professionally Qualified	132.80%	127.96%	133.89%	102.22%	122.04%	93.55%	107.30%	77.91%	111.90%	83.33%	105.38%	105.38%	<p><b>Glade Night Shift</b></p>

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Windermere	Qualified	95.97%	100.00%	93.33%	103.33%	104.03%	100.00%	80.65%	100.00%	66.96%	100.00%	95.16%	96.88%	<p><b>Windermere Day Shift</b></p> <p><b>Windermere Night Shift</b></p>
	Non Professionally Qualified	121.77%	114.52%	172.50%	140.00%	151.61%	133.87%	196.77%	153.23%	181.25%	144.64%	116.13%	104.84%	



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Drug and Alcohol Services														
New Beginnings	Qualified	127%	100%	135%	100%	101%	100%	113%	100%	109%	100%	111%	100%	<div style="text-align: center;"> <b>New Beginnings Day Shift</b> </div>
	Non Professionally Qualified	91%	98%	92%	95%	93%	91%	92%	92%	98%	98%	98%	100%	