

Safer Staffing Levels

Wards		March Rate Day Shift	March Rate Night Shift	April Rate Day Shift	April Rate Night Shift	May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	Position to date
Rate														
		Mar-18	Mar-18	Apr-18	Apr-18	May-18	May-18	Jun-18	Jun-18	Jul-18	Jul-18	Aug-18	Aug-18	
Brodsworth	Qualified	99%	97%	97%	100%	99%	100%	92%	100%	92%	103%	90%	97%	<p style="text-align: center;">Brodsworth Day Shift</p>
	Non Professionally Qualified	98%	102%	112%	100%	102%	100%	112%	102%	113%	98%	113%	105%	

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Cusworth	Qualified	100.00%	100.00%	100.81%	106.67%	98.39%	100.00%	94.85%	96.67%	85.24%	100.00%	89.39%	100.00%	
	Non Professionally Qualified	106.35%	101.61%	104.95%	100.00%	100.78%	101.61%	96.82%	100.00%	112.37%	96.77%	107.53%	96.77%	

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Skelbrooke	Qualified	90.03%	100.00%	103.22%	103.33%	83.14%	103.23%	81.46%	109.68%	78.15%	103.23%	75.71%	100.00%	<p style="text-align: center;">Skelbrooke Day Shift</p>
	Non Professionally Qualified	131.04%	138.71%	119.14%	148.33%	121.70%	117.74%	139.29%	120.00%	150.78%	156.45%	136.36%	141.27%	<p style="text-align: center;">Skelbrooke Night Shift</p>

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Emerald	Qualified	100%	100%	100%	100%	102%	100%	100%	100%	100%	100%	100%	100%	<div style="text-align: center;"> Emerald Day Shift </div>
	Non Professionally Qualified	97%	98%	96%	100%	97%	100%	97%	100%	98%	100%	98%	100%	

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Coral	Qualified	85.53%	109.68%	78.23%	100.00%	91.90%	100.00%	84.75%	100.00%	84.75%	100.00%	89.64%	100.00%	<div style="text-align: center;"> Coral Day Shift </div> <div style="text-align: center;"> Coral Night Shift </div>
	Non Professionally Qualified	118.52%	124.19%	123.43%	103.33%	108.02%	103.28%	116.92%	108.33%	111.24%	106.45%	106.35%	101.61%	

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Mulberry	Qualified	85.48%	72.58%	94.09%	93.33%	94.38%	83.87%	99.84%	81.67%	104.68%	90.32%	105.57%	98.36%	<p>Mulberry Day Shift</p> <p>Mulberry Night Shift</p>
	Non Professionally Qualified	182.99%	156.45%	213.39%	175.00%	223.36%	139.02%	198.44%	166.67%	214.36%	156.45%	178.93%	150.00%	

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Goldcrest	Qualified	206.45%	125.81%	171.95%	140.00%	171.32%	134.38%	180.15%	113.33%	163.13%	106.45%	179.31%	135.48%	<p style="text-align: center;">Goldcrest Day Shift</p>
	Non Professionally Qualified	47.57%	87.10%	65.69%	80.00%	67.64%	81.97%	59.10%	93.33%	75.88%	90.32%	57.94%	80.65%	<p style="text-align: center;">Goldcrest Night Shift</p>

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Kingfisher	Qualified	131%	103%	132%	103%	126%	100%	119%	107%	137%	103%	113%	100%	<div style="text-align: center;"> Kingfisher Day Shift </div> <div style="text-align: center;"> Kingfisher Night Shift </div>
	Non Professionally Qualified	126%	131%	130%	133%	129%	111%	124%	118%	120%	103%	130%	98%	

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Osprey	Qualified	96%	106%	92%	100%	93%	100%	98%	100%	96%	103%	90%	103%	<div style="text-align: center;">Osprey Day Shift</div>
	Non Professionally Qualified	97%	95%	98%	109%	95%	103%	93%	100%	89%	100%	104%	115%	

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Sandpiper	Qualified	83%	116%	98%	110%	88%	103%	82%	107%	70%	106%	63%	94%	<p>Sandpiper Day Shift</p> <p>Sandpiper Night Shift</p>
	Non Professionally Qualified	103%	92%	98%	97%	93%	93%	100%	85%	81%	73%	109%	90%	

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Hawthorn	Qualified	97.58%	80.56%	91.67%	88.33%	95.97%	90.32%	90.00%	83.33%	94.35%	82.26%	89.52%	82.26%	
	Non Professionally Qualified	95%	100%	102%	103%	104%	95%	87%	110%	97%	111%	96%	106%	

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Hazel	Qualified	104%	100%	113%	103%	102%	100%	119%	100%	105%	100%	89%	100%	<p>Hazel Day Shift</p>
	Non Professionally Qualified	107.17%	120.97%	110.11%	130.00%	108.30%	133.87%	105.56%	140.00%	105.02%	100.00%	97.14%	98.39%	<p>Hazel Night Shift</p>

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Wards		March Rate Day Shift	March Rate Night Shift	April Rate Day Shift	April Rate Night Shift	May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	Position to date
Magnolia	Qualified	73.39%	100.00%	105.83%	106.67%	101.61%	100.00%	100.00%	110.00%	100.81%	100.00%	91.94%	96.77%	<p>Magnolia Day Shift</p>
	Non Professionally Qualified	118.89%	193.55%	120.00%	177.08%	103.68%	120.00%	94.29%	105.00%	99.54%	143.55%	104.15%	144.44%	<p>Magnolia Night Shift</p>

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St. John's	Qualified	91%	98%	97%	100%	99%	102%	93%	100%	95%	100%	91%	100%	<p>St John's Hospice Day Shift</p> <p>St John's Hospice Night Shift</p>
	Non Professionally Qualified	99%	103%	103%	100%	100%	103%	90%	97%	84%	97%	95%	129%	

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Forensic														
Amber Lodge R&R	Qualified	134%	100%	79%	91%	111%	100%	114%	100%	82%	100%	87%	94%	<p>Amber Lodge R&R Day Shift</p>
	Non Professionally Qualified	91.58%	101.59%	101.95%	118.33%	88.54%	104.76%	89.49%	110.00%	98.88%	108.06%	96.55%	106.35%	<p>Amber Lodge R&R Night Shift</p>

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Amber Lodge ISU	Qualified	105%	90%	98%	100%	100%	100%	98%	97%	95%	97%	83%	100%	<p>Amber Lodge ISU Day Shift</p> <p>Amber Lodge ISU Night Shift</p>
	Non Professionally Qualified	106.5%	98.4%	124.2%	100.0%	135.5%	100.0%	137.5%	96.7%	145.2%	98.4%	129.8%	93.6%	

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Jubilee Close	Qualified	108%	100%	100%	100%	102%	100%	103%	100%	102%	100%	100%	100%	<p>Jubilee Close Day Shift</p>
	Non Professionally Qualified	95%	97%	115%	102%	106%	103%	118%	103%	139%	100%	134%	103%	<p>Jubilee Close Night Shift</p>

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Danescourt	Qualified	100%	100%	100%	100%	103%	100%	105%	100%	106%	100%	113%	100%	<p style="text-align: center;">Danescourt Day Shift</p>
	Non Professionally Qualified	110%	103%	119%	100%	110%	106%	108%	100%	97%	100%	114%	116%	<p style="text-align: center;">Danescourt Night Shift</p>

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Older Peoples Mental Health Services														
Coniston	Qualified	83%	103%	98%	103%	98%	103%	99%	100%	90%	103%	100%	100%	<p style="text-align: center;">Coniston Day Shift</p>
	Non Professionally Qualified	116.9%	98.4%	102.5%	98.3%	101.6%	98.3%	100.0%	100.0%	102.4%	95.1%	99.2%	103.3%	

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Laurel	Qualified	106.45%	106.45%	100.00%	100.00%	120.97%	100.00%	105.08%	103.33%	114.52%	103.23%	106.45%	100.00%	<p>Laurel Day Shift</p> <p>Laurel Night Shift</p>
	Non Professionally Qualified	102.50%	105.38%	102.04%	103.06%	95.21%	105.62%	100.55%	102.20%	113.44%	104.35%	102.69%	109.78%	

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Brambles	Qualified	76%	100%	107%	100%	122%	100%	117%	100%	92%	103%	105%	100%	<div style="text-align: center;"> Brambles Day Shift </div> <div style="text-align: center;"> Brambles Night Shift </div>
	Non Professionally Qualified	116.13%	100.00%	102.00%	100.00%	92.90%	101.61%	106.00%	115.00%	127.10%	132.26%	123.23%	137.10%	

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Ferns	Qualified	92.54%	100.00%	105.00%	103.33%	100.79%	100.00%	103.33%	106.67%	100.00%	100.00%	108.06%	96.77%	<p>Ferns Day Shift</p>
	Non Professionally Qualified	108.60%	129.03%	106.67%	118.33%	100.54%	97.10%	107.22%	130.00%	98.92%	104.84%	108.06%	109.68%	<p>Ferns Night Shift</p>

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Glade	Qualified	117.20%	109.68%	111.11%	100.00%	117.20%	106.45%	90.36%	86.21%	74.47%	90.32%	95.70%	100.00%	<p style="text-align: center;">Glade Day Shift</p>
	Non Professionally Qualified	105.38%	105.38%	117.22%	100.00%	95.16%	108.82%	111.69%	119.05%	128.65%	80.60%	117.74%	100.00%	<p style="text-align: center;">Glade Night Shift</p>

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Windermere	Qualified	95.16%	96.88%	87.50%	100.00%	89.52%	100.00%	78.33%	106.67%	75.00%	103.23%	87.90%	100.00%	<p>Windermere Day Shift</p> <p>Windermere Night Shift</p>
	Non Professionally Qualified	116.13%	104.84%	126.67%	115.00%	125.81%	120.97%	150.83%	136.67%	165.32%	148.39%	129.03%	117.74%	

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Drug and Alcohol Services														
New Beginnings	Qualified	111%	100%	95%	100%	106%	100%	108%	100%	87%	100%	92%	100%	
	Non Professionally Qualified	98%	100%	95%	98%	97%	123%	103%	100%	97%	95%	103%	100%	