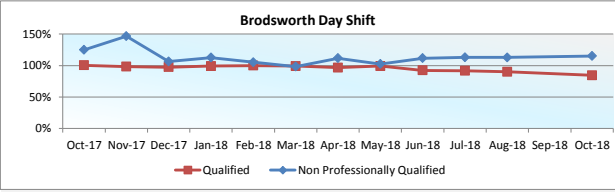
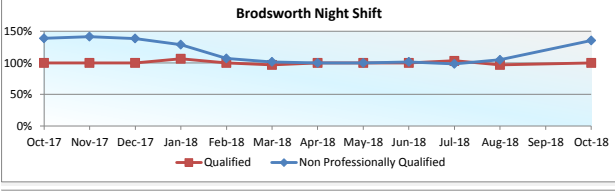
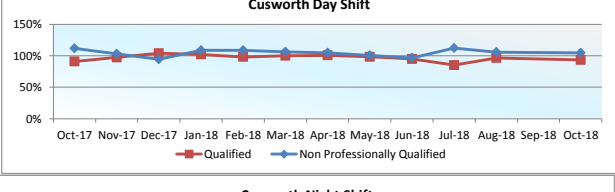
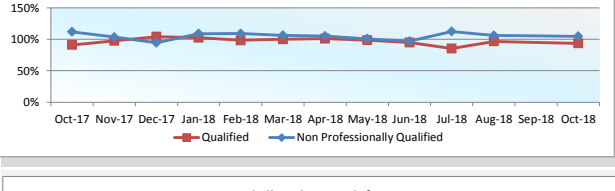
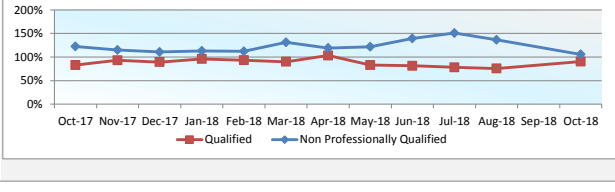
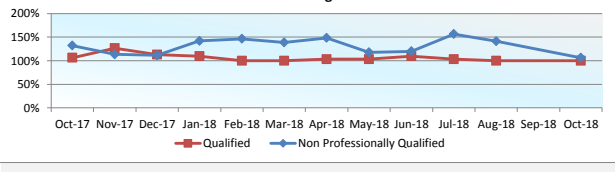


## Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Rate														
		May-18	May-18	Jun-18	Jun-18	Jul-18	Jul-18	Aug-18	Aug-18	Sep-18	Sep-18	Oct-18	Oct-18	
Brodsworth	Qualified	99%	100%	92%	100%	92%	103%	90%	97%	95.00%	100.00%	84.51%	100.00%	
	Non Professionally Qualified	102%	100%	112%	102%	113%	98%	113%	105%	110.00%	100.00%	115.25%	135.48%	
Cusworth	Qualified	98.39%	100.00%	94.85%	96.67%	85.24%	100.00%	96.67%	100.00%	78.38%	100.00%	93.60%	122.58%	
	Non Professionally Qualified	100.78%	101.61%	96.82%	100.00%	112.37%	96.77%	105.87%	96.77%	119.90%	121.67%	104.74%	101.61%	
Skelbrooke	Qualified	83.14%	103.23%	81.46%	109.68%	78.15%	103.23%	75.71%	100.00%	79.85%	100.00%	90.37%	100.00%	
	Non Professionally Qualified	121.70%	117.74%	139.29%	120.00%	150.78%	156.45%	136.36%	141.27%	120.10%	103.33%	105.67%	106.45%	

Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Emerald	Qualified	102%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	<p><b>Emerald Day Shift</b></p>
	Non Professionally Qualified	97%	100%	97%	100%	98%	100%	98%	100%	96.57%	100%	96.68%	100%	<p><b>Emerald Night Shift</b></p>
Coral	Qualified	91.90%	100.00%	84.75%	100.00%	84.75%	100.00%	89.64%	100.00%	84.04%	100.00%	103.08%	100.00%	<p><b>Coral Day Shift</b></p>
	Non Professionally Qualified	108.02%	103.28%	116.92%	108.33%	111.24%	106.45%	106.35%	101.61%	116.72%	105.00%	100.83%	103.23%	<p><b>Coral Night Shift</b></p>
Mulberry	Qualified	94.38%	83.87%	99.84%	81.67%	104.68%	90.32%	105.57%	98.36%	93.33%	80.00%	108.02%	88.71%	<p><b>Mulberry Day Shift</b></p>
	Non Professionally Qualified	223.36%	139.02%	198.44%	166.67%	214.36%	156.45%	178.93%	150.00%	177.47%	168.33%	179.13%	164.52%	<p><b>Mulberry Night Shift</b></p>

Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Goldcrest	Qualified	171.32%	134.38%	180.15%	113.33%	163.13%	106.45%	179.31%	135.48%	160.31%	103.33%	190.03%	129.03%	<p><b>Goldcrest Day Shift</b></p>
	Non Professionally Qualified	67.64%	81.97%	59.10%	93.33%	75.88%	90.32%	57.94%	80.65%	73.18%	90.00%	58.21%	85.48%	<p><b>Goldcrest Night Shift</b></p>
Kingfisher	Qualified	125.80%	100.00%	118.89%	106.67%	137.07%	103.23%	112.95%	100.00%	108.36%	100.00%	117.50%	106.45%	<p><b>Kingfisher Day Shift</b></p>
	Non Professionally Qualified	128.93%	111.29%	123.70%	118.32%	120.17%	103.23%	129.83%	98.39%	123.28%	103.33%	121.80%	96.77%	<p><b>Kingfisher Night Shift</b></p>
Osprey	Qualified	93%	100%	98%	100%	96%	103%	90%	103%	102.46%	100.00%	112.02%	100.00%	<p><b>Osprey Day Shift</b></p>
	Non Professionally Qualified	95%	103%	93%	100%	89%	100%	104%	115%	97.51%	114.04%	84.65%	106.78%	<p><b>Osprey Night Shift</b></p>

Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Sandpiper	Qualified	88%	103%	82%	107%	70%	106%	63%	94%	80.92%	106.67%	79.67%	103.23%	<p>Sandpiper Day Shift</p>
	Non Professionally Qualified	93%	93%	100%	85%	81%	73%	109%	90%	103.36%	100.00%	109.48%	91.94%	<p>Sandpiper Night Shift</p>
DCIS														
Hawthorn	Qualified	95.97%	90.32%	90.00%	83.33%	94.35%	82.26%	89.52%	82.26%	92.50%	93.33%	96.77%	83.87%	<p>Hawthorn Day Shift</p>
	Non Professionally Qualified	104%	95%	87%	110%	97%	111%	96%	106%	97.41%	101.67%	103.27%	108.06%	<p>Hawthorn Night Shift</p>
Hazel	Qualified	102%	100%	119%	100%	105%	100%	89%	100%	90.00%	100.00%	95.85%	100.00%	<p>Hazel Day Shift</p>
	Non Professionally Qualified	108.30%	133.87%	105.56%	140.00%	105.02%	100.00%	97.14%	98.39%	101.85%	98.33%	105.34%	100.00%	<p>Hazel Night Shift</p>

Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Magnolia	Qualified	101.61%	100.00%	100.00%	110.00%	100.81%	100.00%	91.94%	96.77%	95.00%	100.00%	87.00%	103.23%	<p>Magnolia Day Shift</p>
	Non Professionally Qualified	103.68%	120.00%	94.29%	105.00%	99.54%	143.55%	104.15%	144.44%	101.90%	146.67%	127.97%	169.35%	<p>Magnolia Night Shift</p>
St. John's	Qualified	99%	102%	93%	100%	95%	100%	91%	100%	91.16%	98.33%	92.90%	98.39%	<p>St John's Hospice Day Shift</p>
	Non Professionally Qualified	100%	103%	90%	97%	84%	97%	95%	129%	93.44%	103.33%	89.49%	100.00%	<p>St John's Hospice Night Shift</p>
Forensic														
Amber Lodge R&R	Qualified	111%	100%	114%	100%	82%	100%	87%	94%	143.24%	100.00%	131.74%	100.00%	<p>Amber Lodge R&amp;R Day Shift</p>
	Non Professionally Qualified	88.54%	104.76%	89.49%	110.00%	98.88%	108.06%	96.55%	106.35%	83.28%	98.33%	87.69%	100.00%	<p>Amber Lodge R&amp;R Night Shift</p>

Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Amber Lodge ISU	Qualified	100%	100%	98%	97%	95%	97%	83%	100%	105.00%	100.00%	103.13%	96.77%	<p>Amber Lodge ISU Day Shift</p>
	Non Professionally Qualified	135.5%	100.0%	137.5%	96.7%	145.2%	98.4%	129.8%	93.6%	115.00%	100.00%	136.31%	98.39%	<p>Amber Lodge ISU Night Shift</p>
Jubilee Close	Qualified	102%	100%	103%	100%	102%	100%	100%	100%	105.00%	100.00%	108.21%	100.00%	<p>Jubilee Close Day Shift</p>
	Non Professionally Qualified	106%	103%	118%	103%	139%	100%	134%	103%	148.33%	95.00%	182.11%	103.23%	<p>Jubilee Close Night Shift</p>
Danescourt	Qualified	103%	100%	105%	100%	106%	100%	113%	100%	120.00%	100.00%	106.26%	100.00%	<p>Danescourt Day Shift</p>
	Non Professionally Qualified	110%	106%	108%	100%	97%	100%	114%	116%	102.50%	103.33%	120.97%	100.00%	<p>Danescourt Night Shift</p>
Older Peoples Mental Health Services														

Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Coniston	Qualified	98%	103%	99%	100%	90%	103%	100%	100%	102.50%	100.00%	99.90%	100.00%	<p>Coniston Day Shift</p>
	Non Professionally Qualified	101.6%	98.3%	100.0%	100.0%	102.4%	95.1%	99.2%	103.3%	95.83%	100.00%	99.32%	100.00%	<p>Coniston Night Shift</p>
Laurel	Qualified	120.97%	100.00%	105.08%	103.33%	114.52%	103.23%	106.45%	100.00%	100.00%	96.67%	109.38%	103.23%	<p>Laurel Day Shift</p>
	Non Professionally Qualified	95.21%	105.62%	100.55%	102.20%	113.44%	104.35%	102.69%	109.78%	92.78%	95.51%	97.26%	100.00%	<p>Laurel Night Shift</p>
Brambles	Qualified	122%	100%	117%	100%	92%	103%	105%	100%	98.20%	100.00%	90.92%	100.00%	<p>Brambles Day Shift</p>
	Non Professionally Qualified	92.90%	101.61%	106.00%	115.00%	127.10%	132.26%	123.23%	137.10%	127.27%	133.96%	122.54%	133.87%	<p>Brambles Night Shift</p>

Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
Ferns	Qualified	100.79%	100.00%	103.33%	106.67%	100.00%	100.00%	108.06%	96.77%	105.00%	100.00%	101.56%	100.00%	<p>Ferns Day Shift</p>
	Non Professionally Qualified	100.54%	97.10%	107.22%	130.00%	98.92%	104.84%	108.06%	109.68%	99.52%	107.50%	101.42%	104.88%	<p>Ferns Night Shift</p>
Glade	Qualified	117.20%	106.45%	90.36%	86.21%	74.47%	90.32%	95.70%	100.00%	82.22%	100.00%	84.46%	100.00%	<p>Glade Day Shift</p>
	Non Professionally Qualified	95.16%	108.82%	111.69%	119.05%	128.65%	80.60%	117.74%	100.00%	115.56%	96.39%	116.00%	97.85%	<p>Glade Night Shift</p>
Windermere	Qualified	89.52%	100.00%	78.33%	106.67%	75.00%	103.23%	87.90%	100.00%	92.50%	113.33%	95.70%	119.35%	<p>Windermere Day Shift</p>
	Non Professionally Qualified	125.81%	120.97%	150.83%	136.67%	165.32%	148.39%	129.03%	117.74%	135.83%	98.33%	153.37%	116.13%	<p>Windermere Night Shift</p>
Drug and Alcohol Services														



Safer Staffing Levels

Wards		May Rate Day Shift	May Rate Night Shift	June Rate Day Shift	June Rate Night Shift	July Rate Day Shift	July Rate Night Shift	August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	September Rate Day Shift	September Rate Night Shift	Position to date
New Beginnings	Qualified	106.33%	100.00%	107.89%	100.00%	86.96%	100.00%	92.31%	100.00%	101.32%	100.00%	100.00%	100.00%	<p><b>New Beginnings Day Shift</b></p>
	Non Professionally Qualified	96.770%	122.920%	103.330%	100.000%	96.770%	95.160%	103.230%	100.000%	93.330%	95.000%	87.930%	96.77%	<p><b>New Beginnings Night Shift</b></p>