

Safer Staffing Levels

Wards		August Rate Day Shift	August Rate Night Shift	September Rate Day Shift	September Rate Night Shift	October Rate Day Shift	October Rate Night Shift	November Rate Day Shift	November Rate Night Shift	December Rate Day Shift	December Rate Night Shift	January Rate Day Shift	January Rate Night Shift	Position to date
Rate														
		Aug-18	Aug-18	Sep-18	Sep-18	Oct-18	Oct-18	Nov-18	Nov-18	Dec-18	Dec-18	Jan-19	Jan-19	
Brodsworth	Qualified	90%	97%	95.00%	100.00%	84.51%	100.00%	84.51%	100.00%	93.55%	103.23%	98.34%	100.00%	
	Non Professionally Qualified	113%	105%	110.00%	100.00%	115.25%	135.48%	115.25%	135.48%	99.07%	90.32%	104.89%	101.61%	
Cusworth	Qualified	96.67%	100.00%	78.38%	100.00%	93.60%	122.58%	93.60%	122.58%	95.28%	103.23%	82.99%	100.00%	
	Non Professionally Qualified	105.87%	96.77%	119.90%	121.67%	104.74%	101.61%	104.74%	101.61%	91.10%	127.42%	105.62%	100.00%	
Skelbrooke	Qualified	75.71%	100.00%	79.85%	100.00%	90.37%	100.00%	90.37%	100.00%	88.61%	103.23%	87.98%	96.77%	
	Non Professionally Qualified	136.36%	141.27%	120.10%	103.33%	105.67%	106.45%	105.67%	106.45%	98.53%	87.10%	104.15%	96.77%	

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Emerald	Qualified	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	<p style="text-align: center;">Emerald Day Shift</p>
	Non Professionally Qualified	98%	100%	96.57%	100%	96.68%	100%	96.68%	100%	95.85%	100%	97.51%	100%	<p style="text-align: center;">Emerald Night Shift</p>
Coral	Qualified	89.64%	100.00%	84.04%	100.00%	103.08%	100.00%	103.08%	100.00%	95.85%	103.23%	92.08%	100.00%	<p style="text-align: center;">Coral Day Shift</p>
	Non Professionally Qualified	106.35%	101.61%	116.72%	105.00%	100.83%	103.23%	100.83%	103.23%	103.23%	103.23%	103.23%	108.70%	100.00%
Mulberry	Qualified	105.57%	98.36%	93.33%	80.00%	108.02%	88.71%	108.02%	88.71%	103.75%	77.42%	112.33%	90.32%	<p style="text-align: center;">Mulberry Day Shift</p>
	Non Professionally Qualified	178.93%	150.00%	177.47%	168.33%	179.13%	164.52%	179.13%	164.52%	161.19%	162.90%	186.89%	161.29%	<p style="text-align: center;">Mulberry Night Shift</p>

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Goldcrest	Qualified	179.31%	135.48%	160.31%	103.33%	190.03%	129.03%	190.03%	129.03%	171.36%	119.35%	171.41%	112.90%	<p>Goldcrest Day Shift</p>
	Non Professionally Qualified	57.94%	80.65%	73.18%	90.00%	58.21%	85.48%	58.21%	85.48%	65.14%	87.10%	63.55%	90.32%	<p>Goldcrest Night Shift</p>
Kingfisher	Qualified	112.95%	100.00%	108.36%	100.00%	117.50%	106.45%	117.50%	106.45%	114.59%	100.00%	124.22%	100.00%	<p>Kingfisher Day Shift</p>
	Non Professionally Qualified	129.83%	98.39%	123.28%	103.33%	121.80%	96.77%	121.80%	96.77%	129.83%	127.42%	124.99%	100.00%	<p>Kingfisher Night Shift</p>
Osprey	Qualified	90%	103%	102.46%	100.00%	112.02%	100.00%	112.02%	100.00%	86.35%	100.00%	95.96%	100.00%	<p>Osprey Day Shift</p>
	Non Professionally Qualified	104%	115%	97.51%	114.04%	84.65%	106.78%	84.65%	106.78%	97.59%	98.39%	86.28%	100.00%	<p>Osprey Night Shift</p>

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Sandpiper	Qualified	63%	94%	80.92%	106.67%	79.67%	103.23%	79.67%	103.23%	75.91%	96.77%	77.59%	77.42%	<p style="text-align: center;">Sandpiper Day Shift</p>
	Non Professionally Qualified	109%	90%	103.36%	100.00%	109.48%	91.94%	109.48%	91.94%	89.45%	96.77%	97.49%	72.58%	<p style="text-align: center;">Sandpiper Night Shift</p>
DCIS														
Hawthorn	Qualified	89.52%	82.26%	92.50%	93.33%	96.77%	83.87%	96.77%	83.87%	93.16%	83.64%	93.55%	90.32%	<p style="text-align: center;">Hawthorn Day Shift</p>
	Non Professionally Qualified	96%	106%	97.41%	101.67%	103.27%	108.06%	103.27%	108.06%	99.28%	122.58%	98.92%	108.06%	<p style="text-align: center;">Hawthorn Night Shift</p>
Hazel	Qualified	89%	100%	90.00%	100.00%	95.85%	100.00%	95.85%	100.00%	90.22%	100.00%	88.17%	103.23%	<p style="text-align: center;">Hazel Day Shift</p>
	Non Professionally Qualified	97.14%	98.39%	101.85%	98.33%	105.34%	100.00%	105.34%	100.00%	98.57%	96.77%	96.77%	103.23%	<p style="text-align: center;">Hazel Night Shift</p>

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Magnolia	Qualified	91.94%	96.77%	95.00%	100.00%	87.00%	103.23%	93.33%	96.67%	99.19%	100.00%	100.81%	69.64%	<p>Magnolia Day Shift</p>
	Non Professionally Qualified	104.15%	144.44%	101.90%	146.67%	127.97%	169.35%	101.67%	150.00%	100.46%	143.55%	109.68%	137.10%	<p>Magnolia Night Shift</p>
St. John's	Qualified	91%	100%	91.16%	98.33%	92.90%	98.39%	92.90%	98.39%	92.54%	100.00%	87.07%	100.00%	<p>St John's Hospice Day Shift</p>
	Non Professionally Qualified	95%	129%	93.44%	103.33%	89.49%	100.00%	89.49%	100.00%	84.69%	100.00%	92.00%	100.00%	<p>St John's Hospice Night Shift</p>
Forensic														
Amber Lodge R&R	Qualified	87%	94%	143.24%	100.00%	131.74%	100.00%	131.74%	100.00%	91.30%	90.32%	93.81%	96.77%	<p>Amber Lodge R&R Day Shift</p>
	Non Professionally Qualified	96.55%	106.35%	83.28%	98.33%	87.69%	100.00%	87.69%	100.00%	91.07%	100.00%	91.94%	106.45%	<p>Amber Lodge R&R Night Shift</p>

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Amber Lodge ISU	Qualified	83%	100%	105.00%	100.00%	103.13%	96.77%	103.13%	96.77%	101.61%	90.32%	100.00%	96.77%	<p>Amber Lodge ISU Day Shift</p>
	Non Professionally Qualified	129.8%	93.6%	115.00%	100.00%	136.31%	98.39%	136.31%	98.39%	120.97%	103.23%	109.66%	103.90%	<p>Amber Lodge ISU Night Shift</p>
Jubilee Close	Qualified	100%	100%	105.00%	100.00%	108.21%	100.00%	108.21%	100.00%	108.06%	100.00%	108.06%	100.00%	<p>Jubilee Close Day Shift</p>
	Non Professionally Qualified	134%	103%	148.33%	95.00%	182.11%	103.23%	182.11%	103.23%	110.48%	95.16%	108.06%	85.48%	<p>Jubilee Close Night Shift</p>
Danescourt	Qualified	113%	100%	120.00%	100.00%	106.26%	100.00%	106.26%	100.00%	106.45%	100.00%	108.06%	100.00%	<p>Danescourt Day Shift</p>
	Non Professionally Qualified	114%	116%	102.50%	103.33%	120.97%	100.00%	120.97%	100.00%	120.97%	100.00%	116.13%	96.77%	<p>Danescourt Night Shift</p>

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Coniston	Qualified	100%	100%	102.50%	100.00%	99.90%	100.00%	99.90%	100.00%	107.26%	100.00%	99.19%	100.00%	<p>Coniston Day Shift</p>
	Non Professionally Qualified	99.2%	103.3%	95.83%	100.00%	99.32%	100.00%	99.32%	100.00%	103.23%	111.29%	100.81%	100.00%	<p>Coniston Night Shift</p>
Laurel	Qualified	106.45%	100.00%	100.00%	96.67%	109.38%	103.23%	109.38%	103.23%	108.06%	103.23%	101.61%	100.00%	<p>Laurel Day Shift</p>
	Non Professionally Qualified	102.69%	109.78%	92.78%	95.51%	97.26%	100.00%	97.26%	100.00%	97.31%	90.32%	97.31%	95.70%	<p>Laurel Night Shift</p>
Brambles	Qualified	105%	100%	98.20%	100.00%	90.92%	100.00%	90.92%	100.00%	89.25%	100.00%	88.17%	100.00%	<p>Brambles Day Shift</p>
	Non Professionally Qualified	123.23%	137.10%	127.27%	133.96%	122.54%	133.87%	122.54%	133.87%	132.26%	154.84%	146.45%	150.00%	<p>Brambles Night Shift</p>

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New Beginnings	Qualified	92.31%	100.00%	101.32%	100.00%	100.00%	100.00%	100.00%	100.00%	93.75%	100.00%	97.50%	100.00%	<p style="text-align: center;">New Beginnings Day Shift</p>
	Non Professionally Qualified	103.230%	100.000%	93.330%	95.000%	87.930%	96.77%	87.930%	96.77%	90.320%	90.32%	96.770%	90.32%	<p style="text-align: center;">New Beginnings Night Shift</p>