

# EQUALITY IMPACT ASSESSMENT

Care Group / Corporate Service:

Children's Care group

Name of Service/Title of Policy or Strategy, Name of Event:

Consent to Care and Treatment Policy V9

Service:

Policy:

Event:

Strategy:

Equality Impact Assessment Undertaken by:

Barbara Symonds

Date undertaken:

23/04/2020

## Questions

1. What are the main aims and purposes of the Policy / Service / Event or Strategy?

The policy supports staff in relation to the issue of consent for care and treatment.

2. Who is involved in delivering the service, implementing the policy or strategy / organising the event? (i.e., partnerships, stakeholders or agencies)

All clinical Trust staff and those employed and working on behalf of the Trust

3. What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of delivering this service or event / implementing the policy or strategy to different groups of people and the different needs of people with protected characteristics in relation to this policy / service / event or strategy?

The policy supports the use of the Mental capacity act and Mental health Act and other guidance to support safe, effective practice.

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients discusses adults and children and those with Gillick competence
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of disability
Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of gender reassignment

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
<b>Marriage and civil partnership</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of marriage and civil partnership
<b>Pregnancy and maternity</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of pregnancy and maternity
<b>Race</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of race
<b>Religion or belief</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of religion or belief
<b>Sex</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of sex
<b>Sexual Orientation</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of sexual orientation
<b>Disadvantaged groups</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy is consistent in its approach to the management of patients regardless of disadvantaged groups

**4. What positive impacts are there for this policy / service / event or strategy to better meet the needs of people with protected characteristics?**

Nothing additional

**5. What action would be needed to ensure the policy / service / event or strategy overcomes:**

- Discriminatory negative impacts
- Exclusion

Failure to meet the needs of people from across the protected characteristics and opportunities for promoting equality and inclusion are maximised.

No current impact

**6. Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised. Include:**

Options for action	Explanation if no further action is required	Lead responsible for overseeing actions	Timescales	Costs (where applicable)
None				

**7. Monitoring and reporting arrangements of EIA, for policies and strategies refer to section 7 of the Procedural Documents (Development and Management) Policy.**

**For services / events please include the following:**

- How the equality impact of the service will be monitored
- Frequency of monitoring
- How the monitoring results will be used and where they will be published;
- Who will be responsible for reviewing monitoring results and initiating further action where required
- Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?
- Any action points should be included in Care Group / Corporate action plans, with monitoring and review processes.

**Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.**

Yes  No

The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

**Name:**

Barbara Symonds

**Designation:**

Nurse Consultant

**Signature:**

B. Symonds

**Date:**

23/04/2020