

EQUALITY IMPACT ASSESSMENT

Care Group / Corporate Service:

Inpatient Wards

Name of Service/Title of Policy or Strategy, Name of Event:

Controlled Access and Egress for Inpatient Wards Policy

Service:

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Policy:

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Event:

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Strategy:

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Equality Impact Assessment Undertaken by:

Helen Moran, MHA Manager

Date undertaken:

26.10.2020

Questions

1. What are the main aims and purposes of the Policy / Service / Event or Strategy?

This guidance sets out the requirements for the use of controlled access and egress to the hospital wards based on the guidance given in the Mental Health Act Code of Practice 2015, Chapter 8 and the Mental Capacity Act 2005.

2. Who is involved in delivering the service, implementing the policy or strategy / organising the event? (i.e., partnerships, stakeholders or agencies)

This policy applies to the Trust's inpatient areas where controlled access and egress procedures are in place as set out below and applies to both informal patients and patients who are detained under the Mental Health Act.

3. What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of delivering this service or event / implementing the policy or strategy to different groups of people and the different needs of people with protected characteristics in relation to this policy / service / event or strategy?

- Clinical Risk Assessment and Management Policy
- Patients missing or absent without leave (AWOL) Policy
- Incident Reporting Policy

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Pregnancy and maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic
Disadvantaged groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This policy gives due regard to the protected characteristic

4. What positive impacts are there for this policy / service / event or strategy to better meet the needs of people with protected characteristics?

5. What action would be needed to ensure the policy / service / event or strategy overcomes:

- Discriminatory negative impacts
- Exclusion

Failure to meet the needs of people from across the protected characteristics and opportunities for promoting equality and inclusion are maximised.

6. Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised. Include:

Options for action	Explanation if no further action is required	Lead responsible for overseeing actions	Timescales	Costs (where applicable)
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7. Monitoring and reporting arrangements of EIA, for policies and strategies refer to section 7 of the Procedural Documents (Development and Management) Policy.

For services / events please include the following:

- How the equality impact of the service will be monitored
- Frequency of monitoring
- How the monitoring results will be used and where they will be published;
- Who will be responsible for reviewing monitoring results and initiating further action where required
- Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?
- Any action points should be included in Care Group / Corporate action plans, with monitoring and review processes.

Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.

Yes ☐ No ☒

The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

Name:

Helen Moran

Designation:

MHA Manager

Signature:

Helen Moran

Date:

26.10.2020