

EQUALITY IMPACT ASSESSMENT SCREENING

Care Group/Corporate Service:

Estates and Facilities

Name of Service/Title of Policy or Strategy, Name of Event:

Fire Safety Policy

Service:

Policy:

Event:

Strategy:

Equality Impact Assessment Undertaken by:

Mark Swift, Head of Estates and Facilities

Date undertaken:

19/07/2022

Questions

1. What are the main aims and purposes of the Policy/Service/Event or strategy

The purpose of the policy is to ensure that the Trust has considered the risks from fire and has plans in place to reduce the risks

2. Who is involved in delivering the service, implementing the Policy/strategy/organising the event.(i.e partnerships, stakeholders or agencies

The Health and Safety Lead and Fire Safety advisor are responsible for monitoring and reviewing the effectiveness of this policy. Reporting arrangements are made at the Health Safety and Security Forum, the Estates and Facilities Sub-Committee and any significant incidents are reported to the Finance Performance and Information Committee.

3. What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of delivering this service or event / implementing the policy or strategy to different groups of people and the different needs of people with protected characteristics in relation to this policy Service/Event or strategy ([Follow link for guidance prompts](#))

The policy is consistent in its approach regardless of protected characteristics.

Please use the following table to indicate the impact of the policy for the protected characteristics.

| Protected Characteristics | Positive Impact | Negative Impact | Reasons for Impact |
|---------------------------|-------------------------------------|--------------------------|---|
| Age | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of age. |
| Disability | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of disability. |

| Protected Characteristics | Positive Impact | Negative Impact | Reasons for Impact |
|--------------------------------|-------------------------------------|--------------------------|---|
| Gender reassignment | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of gender. |
| Marriage and civil partnership | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of relationships. |
| Pregnancy and maternity | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of maternity. |
| Race | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of race. |
| Religion or belief | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of religion. |
| Sex | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of sex. |
| Sexual Orientation | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of sexual orientation. |
| Disadvantaged groups | <input checked="" type="checkbox"/> | <input type="checkbox"/> | This policy is consistent in its approach regardless of disadvantaged groups. |

4. What positive impacts are there for this policy to better meet the needs of people with protected characteristics?

None.

5. What action would be needed to ensure the policy overcomes:

- Discriminatory negative impacts
- Exclusion
- Failure to meet the needs of people from across the protected characteristics and opportunities for promoting equality and inclusion are maximised.

No action is required.

6. Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised. Include:

| Options for action | Explanation if no further action is required | Lead responsible for overseeing actions | Timescales | Costs (where applicable) |
|--------------------|--|---|----------------|--------------------------|
| Not applicable | Not applicable | Not applicable | Not applicable | Not applicable |

7. Monitoring and reporting arrangements of EIA, for policies and strategies refer to section 7 of the Policy for the Development and Management of Procedural Documents.

For services / events please include the following:

- How the equality impact of the service will be monitored
- Frequency of monitoring
- How the monitoring results will be used and where they will be published;
- Who will be responsible for reviewing monitoring results and initiating further action where required
- Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?
- Any action points should be included in Business Division / Corporate action plans, with monitoring and review processes.

Insert monitoring table, use copy and paste function.

Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.

Yes No

This policy has no impact on equality issues.

The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

Name: Mark Swift

Designation: Head of Estates and Facilities

Signature: Mark Swift

Date: 19/07/2022

