

## Health and Safety Policy Statement

It is the Trust's policy to ensure, as far as is reasonably practicable, the Health, Safety and Welfare of all staff whilst at work and to have due regard for patients, service users, visitors, partners and external contractors.

Every individual RDASH staff member has a statutory duty to take reasonable care for the Health and Safety of themselves and others that may be affected by their acts or omissions at work and to co-operate with the Trust to meet its duties. To enable these duties to be carried out it is the intent of the Trust to ensure that responsibilities for Health and Safety are effectively assigned accepted and managed at all levels within the organisational structure consistent with good practice throughout the Trust.

The Trust, so far as reasonably practicable, will:

- Provide and maintain safe and healthy working conditions, plant, equipment and systems for all staff and service users
- Provide and maintain a safe workplace with safe access and egress
- Ensure storage, handling, usage and transporting of articles and substances is safe and without risk to health
- Provide all staff with information, instruction, training and supervision as necessary to secure their safety and health at work
- Ensure risk assessments are carried out where necessary
- Ensure monitoring activities are undertaken to maintain safety standards

The Health & Safety Lead is the competent person as required by the Management of Health & Safety at Work Regulations 1999 who will assist the Trust in undertaking the measures needed to comply with relevant statutory provisions. The Trust will provide the Health and Safety Lead with sufficient authority and resources to implement Health and Safety policy.

The Health, Safety and Security Forum will provide and maintain effective measures for consultation and communication between all levels of management and staff on any matter regarding Trust Health and Safety arrangements. The Trust expects the full co-operation of all staff to ensure continuous improvement of standards in all aspects of Health and Safety at Work.



Kathryn Singh  
**Chief Executive**  
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