

EQUALITY IMPACT ASSESSMENT

Care Group / Corporate Services:

Health Informatics

Name of Service/Title of Policy or Strategy, Name of Event:

Patient Identification Policy - Inpatient and Community

Equality Impact Assessment Undertaken by:

David Smith

Service:

Policy:

Event:

Strategy:

Date undertaken:

9/5/2023

Questions

1. What are the main aims and purposes of the Policy / Service / Event or Strategy?

The policy guides staff on safe and nationally approved forms of patient identification.

2. Who is involved in delivering the service, implementing the policy or strategy / organising the event? (i.e., partnerships, stakeholders or agencies)

Inpatient and community staff.

3. What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of delivering this service or event / implementing the policy or strategy to different groups of people and the different needs of people with protected characteristics in relation to this policy / service / event or strategy?

The Trust has adhered to the best practice guidance from the national teams as well as offering flexible identification options where required, striking a balance between safe patient care and choice.

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
			a variety of personalised/individual preferences/needs
Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Pregnancy and maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
			flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs
Disadvantaged groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The policy offers a flexible approach to identification methods taking into consideration a variety of personalised/individual preferences/needs

4. What positive impacts are there for this policy / service / event or strategy to better meet the needs of people with protected characteristics?

The policy offers a flexible approach to meet individual needs/preferences by having options of identification methods.

5. What action would be needed to ensure the policy / service / event or strategy overcomes:

- Discriminatory negative impacts
- Exclusion

Failure to meet the needs of people from across the protected characteristics and opportunities for promoting equality and inclusion are maximised.

None

6. Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised. Include:

Options for action	Explanation if no further action is required	Lead responsible for overseeing actions	Timescales	Costs (where applicable)

7. Monitoring and reporting arrangements of EIA, for policies and strategies refer to section 7 of the Policy for the Development and Management of Procedural Documents.

For services / events please include the following:

- How the equality impact of the service will be monitored
- Frequency of monitoring
- How the monitoring results will be used and where they will be published;
- Who will be responsible for reviewing monitoring results and initiating further action where required
- Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?
- Any action points should be included in Care Group / Corporate action plans, with monitoring and review processes.

Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.

Yes No

The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

Name:

David Smtih

Designation:

Head of Infomration Quality

Signature:

DHSmith

Date:

09/05/2023