

EQUALITY IMPACT ASSESSMENT

Care Group / Corporate Services:

Trust wide

Name of Service/Title of Policy or Strategy, Name of Event:

Patients who are missing or Absent Without Leave (AWOL) Policy

Equality Impact Assessment Undertaken by:

Helen Moran, MHA Manager

Service:

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Policy:

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Event:

☐

Strategy:

☐

Date undertaken:

16/11/2022

Questions

1. What are the main aims and purposes of the Policy / Service / Event or Strategy?

The purpose of this policy is to set out the arrangements for managing the risks associated with patients who are missing or absent without leave (AWOL):

- From In-patient Services whilst they are receiving care and treatment within the Trust, or
- Whilst on planned leave from the In-Patient Service

This policy also applies to patients subject to a CTO recall who fail to return voluntarily to the hospital named in the recall notice. See Community Treatment Order Policy.

2. Who is involved in delivering the service, implementing the policy or strategy / organising the event? (i.e., partnerships, stakeholders or agencies)

All RDASH staff
South Yorkshire Police
Humberside Police

3. What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of delivering this service or event / implementing the policy or strategy to different groups of people and the different needs of people with protected characteristics in relation to this policy / service / event or strategy?

Jones, Richard (2021) Mental Health Act Manual – 24th Edition, Sweet and Maxwell
Department of Health (2015) Code of Practice Mental Health Act 1983

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The Policy recommends staff take into account any personal characteristics that would

Protected Characteristics	Positive Impact	Negative Impact	Reasons for Impact
			place the individual who is AWOL or missing at an increased risk and to risk assesse and manage accordingly
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Pregnancy and maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Disadvantaged groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

4. What positive impacts are there for this policy / service / event or strategy to better meet the needs of people with protected characteristics?

Nothing additional at present

5. What action would be needed to ensure the policy / service / event or strategy overcomes:

- Discriminatory negative impacts
- Exclusion

Failure to meet the needs of people from across the protected characteristics and opportunities for promoting equality and inclusion are maximised.

Nothing additional

6. Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised. Include:

Options for action	Explanation if no further action is required	Lead responsible for overseeing actions	Timescales	Costs (where applicable)

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7. Monitoring and reporting arrangements of EIA, for policies and strategies refer to section 7 of the Policy for the Development and Management of Procedural Documents.

For services / events please include the following:

- How the equality impact of the service will be monitored
- Frequency of monitoring
- How the monitoring results will be used and where they will be published;
- Who will be responsible for reviewing monitoring results and initiating further action where required
- Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?
- Any action points should be included in Care Group / Corporate action plans, with monitoring and review processes.

Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.

Yes ☐ No ☒

The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

Name:

Helen Moran

Designation:

MHA Manager

Signature:

Helen Moran

Date:

16.11.2022