

# Equality Impact Assessment

<b>Business Division:</b> Trust wide <b>Title of Policy:</b> SUPERVISED COMMUNITY TREATMENT POLICY	<b>Service:</b> <input type="checkbox"/> <b>Policy:</b> <input checked="" type="checkbox"/> <b>Event:</b> <input type="checkbox"/> <b>Strategy:</b> <input type="checkbox"/>
<b>Equality Impact Assessment Undertaken by:</b> Nurse Consultant (Adult Services) and MHA Manager Authorship Group: MHLC (2.11.2011)	<b>Date Undertaken:</b> 30.09.2011

## Questions

### 1. What are the main aims and purposes of the policy?

The policy provides guidance for clinicians and practitioners within the Mental Health and Learning Disability Services of the Trust.

### 2. Who is involved in delivering and implementing the policy?

Mental Health Legislation Committee  
Independent Mental Health Advocates  
Responsible Clinician  
Registered Mental Health and Learning Disability staff in inpatient and community services  
Non registered Mental Health and Learning Disability staff in inpatient and community services  
Care Co-ordinators  
Mental Health Act Office staff

### 3. What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of implementing the policy to different groups of people and the different needs of people with protected characteristics in relation to this policy? ([Follow link for guidance prompts](#))

Mental Health Act Manual (Richard Jones) 13<sup>th</sup> Edition  
Mental Health Act Code of Practice (2008)  
Mental Capacity Act Manual (Richard Jones) 4<sup>th</sup> Edition  
Mental Capacity Act Code of Practice (2005)  
Human Rights Act  
Supervised Community Treatment: A Guide for Practitioners (NIMHE)

Please use the following table to indicate the impact of the policy for the protected characteristics.

Protected Characteristics	Positive Impact	Negative Impact	Neutral Impact	Reasons for Impact
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disadvantaged groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Disadvantaged because they are detained under the MHA which restricts their movement and social integration

**4. What positive impacts are there for this policy to better meet the needs of people with protected characteristics?**

To support people with severe and enduring mental health problems to integrate into, and maintain contact with, their local community.

**5. What action would be needed to ensure the policy overcomes:**

- Discriminatory negative impacts;
- Exclusion;
- Failure to meet the needs of people from across the protected characteristics.

Supervised Community Treatment (SCT) was introduced for the purposes of:

- Helping patients to maintain stable mental health outside hospital
- Promoting recovery by allowing suitable patients to be safely treated in the community rather than under detention in hospital
- Providing a way to help prevent relapse and any harm to the patient or to others

- Helping to reduce lengths of stay in hospital, while protecting the safety of the patient, their family and the public
- Giving patients the opportunity to continue with their daily lives in the community whilst receiving treatment, thus giving the stability they need for their improved mental health
- Providing a framework by which a patient who becomes none compliant with their treatment programme can be recalled to inpatient services, and treated speedily to prevent further deterioration.

**6. Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised. Include:**

Options for action	Explanation if no further action is required	Lead responsible for overseeing actions	Timescales	Costs (where applicable)
Inclusion of the policy in the MHA Training		MHA Trainer	Already included	

**7. Monitoring and reporting arrangements of EIA, for policies and strategies refer to section 7 of the Policy for the Development and Management of Procedural Documents.**

**For services / events please include the following:**

- How the equality impact of the service will be monitored;
- Frequency of monitoring;
- How the monitoring results will be used and where they will be published;
- Who will be responsible for reviewing monitoring results and initiating further action where required;
- Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?
- Any action points should be included in Business Division / Corporate action plans, with monitoring and review processes.

Area for monitoring	How	Who by	Reported to	Frequency
The number of patients within the Trust who are subject to SCT	Review	MHA Admin in each of the localities	The local MH legislation monitoring groups who in turn report to the Trust MH legislation Committee (which has delegated powers from the Board)	Monthly at the local MH legislation monitoring groups  Quarterly at the Trust MH Legislation Committee
Compliance with the contents of this policy	Audit	Modern Matrons/Service Managers in conjunction with the Trust	The Trust MH Legislation Committee	Yearly

		Clinical Effectiveness Team		
--	--	-----------------------------------	--	--

**Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.**

Yes  No

Further work will be undertaken to further explore protected characteristics such as gender re-assignment. This will be done with the assistance of the Equality & Diversity Lead by the 31<sup>st</sup> March 2013. The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

<b>Name :</b> Helen Moran <b>Designation :</b> MHA Manager <b>Signature:</b>	<b>Date:</b> 30.09.2011
--	-------------------------