

EQUALITY IMPACT ASSESSMENT

Care Group / Corporate Services:

Trustwide

Name of Service/Title of Policy or Strategy, Name of Event:

Visiting of Patients on the In-Patient Areas Policy

Equality Impact Assessment Undertaken by:

Robert Maginnis

Service:

Policy:

Event:

Strategy:

Date undertaken:

05/06/2022

Questions

1. What are the main aims and purposes of the Policy / Service / Event or Strategy?

The purpose of this policy is:

- to facilitate appropriate visiting arrangements for in-patient's, enabling them to keep in contact with family and friends.
- to enable staff to manage the ward and care safely and efficiently whilst balancing the therapeutic needs of patients and maintaining the patient's privacy and dignity.
- To promote good Infection prevention and control practices.

2. Who is involved in delivering the service, implementing the policy or strategy / organising the event? (i.e., partnerships, stakeholders or agencies)

All clinical staff who work on the inpatient wards within the Trust.

3. What information / data or experience can you draw on to provide an indication of the potential inclusive / exclusive results of delivering this service or event / implementing the policy or strategy to different groups of people and the different needs of people with protected characteristics in relation to this policy / service / event or strategy?

Individuals including those who needs may differ and with protected characteristics retain both the right and responsibility for their own decisions even if those decisions may at times be seen by others to be different, unwise, or eccentric. Where support is needed to help individuals make decisions, this should be on the basis of safeguarding the person's best interest and be achieved in the least restrictive manner possible. This will also be in a way to ensure individuals understand this in a manner/method they require.

Please complete the following table in reference to the impact checklist, your own consultations and impact research suggestions.

Protected Characteristics	Positive Impact	Neutral Impact	Negative Impact	Evidence for Impact
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Please complete the following table in reference to the impact checklist, your own consultations and impact research suggestions.

Protected Characteristics	Positive Impact	Neutral Impact	Negative Impact	Evidence for Impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Marriage and civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Pregnancy and maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows

Please complete the following table in reference to the impact checklist, your own consultations and impact research suggestions.

Protected Characteristics	Positive Impact	Neutral Impact	Negative Impact	Evidence for Impact
				staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Disadvantaged groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	There is nothing in this policy which will disadvantage anyone on the basis of their age. The policy also allows staff the scope to facilitate visits outside of the agreed visiting times to meet their individual needs

4. What positive impacts are there for this policy / service / event or strategy to better meet the needs of people with protected characteristics?

The policy clearly states that clinical staff have the flexibility to put in place individual visiting arrangements to accommodate peoples' personal circumstances and needs.

If there are no negative impacts skip to point 7.

5. What action would be needed to ensure the policy / service / event or strategy overcomes:

- Discriminatory negative impacts
- Exclusion

Failure to meet the needs of people from across the protected characteristics and opportunities for promoting equality and inclusion are maximised.

No action required

6. Recommended steps to avoid discrimination and ensure opportunities for promoting equality and inclusion are maximised.

Impact identified	Action required/explanation if none taken	Lead responsible for overseeing actions	Timescales	Costs (where applicable)

7. What arrangements are going to be made to monitor and review the adverse impact in the future?

How the equality impact of the service/event/policy/strategy will be monitored?	Through the monitoring of any complaints/ your opinion counts /PALs received in relation to concerns people may about their experience of having visited the inpatient wards
Frequency of monitoring	As a concern is raised
How the monitoring results will be used and where they will be published?	Patient Safety Dashboard and learning methods
Who will be responsible for reviewing monitoring results and initiating further action where required?	Author

Any changes that have been made to remove or reduce any negative impacts as a result of conducting the equality impact assessment?	None in this version
Any action points should be included in Care Group / Corporate action plans, with monitoring and review processes.	None

8. Is further work / consultation required? If yes, please explain how this is to be carried out and the time frame for completion.

Yes No

Consultation has been undertaken with relevant people as per the policy review process

The Equality Impact Assessment will be reviewed in line with changes to services, client or staff groups, legislation or policy review.

Name of lead:

Robert Maginnis


Head of service:

Head of Patient Safety (Patient Safety Specialist)


Designation:

Head of Patient Safety (Patient Safety Specialist)

Signature:



Signature:



Date:

06/06/2022

Once completed and signed by your head of service if it's a policy please send a copy to please send to the Policy Review Panel, or anything else to the Equality Workstream.