

Appendix B: Table 1

Summary of forms of contractual arrangement available for individuals undertaking research in the NHS

Forms of contractual arrangement that can be issued to cover research activity		Substantive Employer						
		HE Substantive with Honorary Clinical NHS Contract (Clinical Academic)	HE Student not on a formal healthcare placement	HE Student on a formal healthcare placement	NHS Substantive Employee	Independent Contractor e.g. GP	Commercial Researcher	Commercial Researcher under contract to HE (non-commercial)
HC	HE Substantive Employer	No	Yes	No	No	No	No	Yes
LoA accepting an HC	Yes	No	Yes	No	No	No	No	Yes
LoA (no HC required)	Yes	No	Yes	No	No	No	No	Yes
NHS to NHS LoA	Yes	No	Yes	No	No	No	No	Yes

